

Master of Science in Employment Law – Curriculum Packet

TWO YEAR TRACK SCHEDULE

| Winter Start | Spring Start | Summer Start | Fall Start |
|--|--|--|---|
| <u>Winter</u> MEML 1080 Employment Discrimination <i>program core</i> MLAW 1035 Professional Communication <i>core</i> | <u>Spring</u> MLAW 2060 Laws Regulating Wages and Hours <i>program core</i> MLAW 1035 Professional Communication <i>core</i> | <u>Summer</u> MEML 1030 Technology and Privacy Concerns in the Workplace <i>program core</i> MLAW 1036 Legal Foundations <i>core</i> | <u>Fall</u> MEML 2011 Laws Regulating Workplace Safety <i>program core</i> MLAW 1035 Professional Communication <i>core</i> |
| <u>Spring</u> MLAW 2060 Laws Regulating Wages and Hours <i>program core</i> MLAW 1036 Legal Foundations <i>core</i> | <u>Summer</u> MEML 1030 Technology and Privacy Concerns in the Workplace <i>program core</i> MLAW 1032 Federal Privacy Law <i>core</i> | <u>Fall</u> MEML 2011 Laws Regulating Workplace Safety <i>program core</i> MLAW 1035 Professional Communication <i>core</i> | <u>Winter</u> MEML 1080 Employment Discrimination <i>program core</i> MLAW 1032 Federal Privacy Law <i>core</i> |
| <u>Summer</u> MEML 1030 Technology and Privacy Concerns in the Workplace <i>program core</i> MLAW 1032 Federal Privacy Law <i>core</i> | <u>Fall</u> MEML 2011 Laws Regulating Workplace Safety <i>program core</i> MLAW 1036 Legal Foundations <i>core</i> | <u>Winter</u> MEML 1080 Employment Discrimination <i>program core</i> MLAW 1032 Federal Privacy Law <i>core</i> | <u>Spring</u> MLAW 2060 Laws Regulating Wages and Hours <i>program core</i> MLAW 1036 Legal Foundations <i>core</i> |
| <u>Fall</u> MEML 2011 Laws Regulating Workplace Safety <i>program core</i> Elective | <u>Winter</u> MEML 1080 Employment Discrimination <i>program core</i> Elective | <u>Spring</u> MLAW 2060 Laws Regulating Wages and Hours <i>program core</i> Elective | <u>Summer</u> MEML 1030 Technology and Privacy Concerns in the Workplace <i>program core</i> Elective |
| <u>Winter</u> Elective Elective | <u>Spring</u> Elective Elective | <u>Summer</u> Elective Elective | <u>Fall</u> Elective Elective |
| <u>Spring</u> Elective Elective | <u>Summer</u> Elective Elective | <u>Fall</u> Elective Elective | <u>Winter</u> Elective Elective |
| <u>Summer</u> MLAW 1020 Legal Research <i>core</i> Elective | <u>Fall</u> MLAW 1020 Legal Research <i>core</i> Elective | <u>Winter</u> MLAW 1020 Legal Research <i>core</i> Elective | <u>Spring</u> MLAW 1020 Legal Research <i>core</i> Elective |
| <u>Fall</u> MLAW 3025 Individual Research Project Seminar Elective | <u>Winter</u> MLAW 3025 Individual Research Project Seminar Elective | <u>Spring</u> MLAW 3025 Individual Research Project Seminar Elective | <u>Summer</u> MLAW 3025 Individual Research Project Seminar Elective |
| <i>Completion of degree at the end of the Fall term.</i> | <i>Completion of degree at the end of the Winter term.</i> | <i>Completion of degree at the end of the Spring term.</i> | <i>Completion of degree at the end of the Summer term.</i> |

1 YEAR

FAST-TRACK SCHEDULE

NSU Law Masters of Science in Law Program offers a Fast-Track option that provides you with the opportunity to complete your degree in 1 year. Your Program Core and Elective Classes depend on your selected major.

Term 1

Core Class
Program Core Class
2 Elective Classes

Term 2

Core Class
Program Core Class
2 Elective Classes

Term 3

Core Class MLAW 1020
Program Core Class
2 Elective Classes

Term 4

Core Class
Program Core Class
Elective or Honors Thesis
Capstone Project

Course Curriculum

**M.S. Law program consists of
16 courses [36 credit hours]**

Core Classes

- **MLAW 1032 Federal Privacy Law [2]**
- **MLAW 1035 Professional Communication [2]**
- **MLAW 1036 Legal Foundations [3]**
- **MLAW 1020 Legal Research, Methods and Reasoning [3] - *to be taken the second to last semester.*** Program Advisor must review your academic record and register you for MLAW 1020.

Employment Law Program Classes

- **MEML1030 Technology & Privacy Concerns in the Workplace [2] - *summer***
- **MEML 1080 Employment Discrimination [2] - *winter***
- **MEML 2011 Law Regulating Workplace Safety [2] – *fall***
- **MEML 2060 Law Regulating Wages & Hours [2]- *spring***

Electives

- **7 electives (2 credits each)**

Students may choose electives they are interested in and/or may choose specific electives to earn a concentration. (see page 3-4 of this packet)

Capstone

- **MLAW 3025 Individual Research Project Seminar [4] – *to be taken in the last semester.*** Program Advisor must review your academic record and register you for MLAW 3025.

M.S. Employment Law Electives

Below is a list of possible electives during specific semesters. (schedule subject to change)

All electives are 2 credits each. **YOU MUST TAKE A TOTAL OF 7 ELECTIVES [14 credits]**

You must check DEGREEWORKS for eligible electives for your program. If you register for an elective that is not eligible it will not count toward your degree nor be covered by Financial Aid.

Winter

- MLAW 2050 Trends in Employee Relations Law
- MLAW 2055 Immigration and Naturalization Concerns in Employment
- MLAW 3008 Cyber Law and Modern Mass Communications Policy
- MLAW 3018 Metric & Leadership in Human Resources
- MLAW 3028 - requires a GPA of 3.50 or higher and letters of recommendation.

Spring

- MEML 1090 Developing and Maintaining Employment Policies and Handbooks
- MEML 2020 Employee Benefits
- MLAW 2030 Preventing Workplace Harassment
- MLAW 2070 Labor Law: Laws Regulating Unions and Management
- MLAW 2095 Workers Compensation
- MLAW 3006 Cyber and Information Crimes
- MLAW 3015 Introduction to Compliance
- MLAW 3028 - requires a GPA of 3.50 or higher and letters of recommendation.

Summer

- MLAW 2085 Effective Advocacy Skills
- MLAW 2090 Dealing with Whistleblowers and Preventing Retaliation
- MLAW 3007 Electronic Commerce and Digital Trade
- MLAW 3010 Alternative Dispute Resolution
- MLAW 3028 - requires a GPA of 3.50 or higher and letters of recommendation.

Fall

- MLAW 2085 Effective Advocacy Skills
- MLAW 3005 Principles of Information Security
- MLAW 3010 Alternative Dispute Resolution
- MLAW 3028 - requires a GPA of 3.50 or higher and letters of recommendation.

CONCENTRATIONS

If you wish to earn an optional concentration, take the electives below that correspond the concentration you want to earn. It is possible to earn more than one concentration. You will still need a total of 7 electives.

— Employee Relations Law Concentration

| Courses | | Credits |
|-----------|--|---------|
| MLAW 2090 | Dealing with Whistleblowers and Preventing Retaliation | 2 |
| MEML 2020 | Employee Benefits | 2 |
| MLAW 3010 | Alternative Dispute Resolution | 2 |

— Human Resources Managerial Law Concentration

| Courses | | Credits |
|-----------|--|---------|
| MLAW 2030 | Preventing Workplace Harassment | 2 |
| MLAW 2050 | Trends in Employee Relations Law | 2 |
| MLAW 2090 | Dealing with Whistleblowers and Preventing Retaliation | 2 |

— Cybersecurity Law Concentration

| Courses | | Credits |
|-----------|---|---------|
| MLAW 3005 | Principles of Information Security | 2 |
| MLAW 3006 | Cyber and Information Crimes | 2 |
| MLAW 3007 | Electronic Commerce and Digital Trade | 2 |
| MLAW 3008 | Cyber Law and Modern Mass Communications Policy | 2 |