

Lydia B. Cannizzo, Esquire

8759 SW 53rd Street
Cooper City, FL 33328
(954)680-1699 (Office)

Education:

St. Thomas University School of Law	(1998) Juris Doctor
Florida Atlantic University	(1995) Bachelor of Health Services
	(1995) Minor in Health Administration

Adjunct Professor/Teaching:

<u>Course/Dates</u>	<u>Program/College:</u>
(2003-Present)	Nova Southeastern University, Inc.
<u>The College Student and the Law</u>	Concentration – College Student Personnel Administration
	M.S. in College Student Affairs
(2008-Present)	
<u>Employment Policies & Handbooks</u>	M.S. in Employment Law
(2007-Present)	
<u>Ethics in Education Law</u>	M.S. in Education Law
(2007-Present)	
<u>Higher Education Law</u>	M.S. in Education Law

Conferences:

Association of Student Judicial Affairs	Co-Presenter – Building Bridges A Collaborative Model Approach (February 2007)
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Seminars:

American Osteopathic Association	Presenter – (CME Program) Domestic Violence Identification and Prevention Training
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Training Programs:

Author and Presenter

Disability and the Law

FMLA, ADA and Workman's Compensation

Tenure, Renewals and Teacher Contracts

Sexual Harassment & Discrimination

Sexual Harassment in Colleges and Universities – Identification and Prevention

The ADA and Section 504 of the Rehabilitation Act

Student Dismissals, Suspensions and Disciplinary Actions

Interviewing Techniques and Legal Implications

Discrimination – Race, National Origin, Religion, Sex, Gender, Sexual Orientation, Pregnancy, Title II, III, IV, VI, IX

Medicaid/Medicare Fraud and Abuse

Compliance and Corporate Integrity Agreements

Compliance Training for Colleges and Universities as Recipients of NIH and PHS Research Awards

First Amendment Considerations for Colleges and Universities

Publications

Human Resource Association of Broward County

HR Insider

Author - Monthly Editions November 2004-December 2006 – Legislative and Legal issue articles pertaining to employment and labor law.

Personnel Handbooks

Multiple South Florida employers

JCAHO Handbook

Co-Author – Community Home Health (1997)

Standard Operating Manual

RoTech

Workbook/Textbook

Author - Developing & Maintaining
Employment Policies and Procedures

Committees/Appointments:

Education Committee of the Florida Bar
(2008)

Human Resource Association of Broward
County

11/2004-12/2006:

Legislative Director Board of Directors
HRABC

1/2007-12/2007:

Community Relations Director Board
of Directors HRABC

Fort Lauderdale High School Pre-law Magnet
Program

Board Member 2000-2002

Affiliations/Associations/Memberships Past and Present

Florida Bar – Member since 2/1999

United States Southern District of
Florida - Member since 1/2000

American Bar Association

National Association of College and
University Attorneys

Human Resource Association of
Broward County

Society for Human Resource
Management

Florida Association of Women Lawyers

Broward County Bar Association

American Trial Lawyers Association

Association for Student Judicial Affairs

Employment:

Ms. Cannizzo has practical experience in human resource management and has been involved in the development, training and implementation of human resource programs for various employers since 1986. After completing law school, Ms. Cannizzo's professional legal experience includes practice in labor, employment and education law areas. She was affiliated with a boutique firm for approximately seven years before establishing her own firm, Cannizzo & Chamberlin, PA. Cannizzo & Chamberlin has offices in Georgia and Florida. The firm's areas of practice include labor, employment, corporate, small business, education, training and compliance.

Ms. Cannizzo has developed multiple training programs encompassing various local, state and federal law including but not limited to Title I, II, III, IV, VI, VII, IX, the American's with Disabilities Act, Section 504 of the Rehabilitation, Act, Family Medical Leave, Medicaid/Medicare fraud and abuse laws, and Fair Labor Standards Act. She has represented clients as both defense counsel and plaintiff's counsel in defense of the various claims and suits related to labor, employment and education including the defense and negotiation of several collective bargaining agreements for several local Broward County agencies.

Ms. Cannizzo has represented clients in various state and federal courts of Florida. She has appeared on behalf of her clients in multiple administrative proceedings including but not limited to the Equal Employment Opportunity Commission, Department of Education Office for Civil Rights, Broward County Human Rights Board, Florida Commission on Human Relations, Department of Labor, and Department of Justice.