

KAMLESH B. OZA

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305-498-2498

**Licensed Florida Attorney Admitted to United States District Court, Southern District of Florida
Florida Supreme Court Certified Mediator in Circuit Civil and Family Law
Qualified Arbitrator**

EDUCATION

University of Miami School of Law and Mediation Services, Coral Gables, Florida
Mediation Training Programs and Mentorships
Circuit Civil and Family Law, 2015

University of Miami School of Law, Coral Gables, Florida
Juris Doctor, magna cum laude, 2000

- GPA: 3.56/4.00
- Class Rank: Top 10%
- Law Review: Oza, Kamlesh, Work in Progress: Can India Nurture Copyright Protection? (December, 17, 1999) (unpublished Entertainment and Sports Law Review article, University of Miami) (on file with author).
- Honors: Dean's List: Spring 1998, Fall 1998, and Fall 1999
The Order of Coif National Honor Society
Book Award for Constitutional Law II (highest grade in the class)

Florida International University ("FIU"), Miami, Florida
Masters in Health Administration, 1982

Florida International University, Miami, Florida
Bachelors in Medical Technology, 1979

PROFESSIONAL EXPERIENCE (LEGAL)

Nova Southeastern University, Shepard Broad College of Law, Fort Lauderdale, Florida 2016
Adjunct Professor in Business Law- Agency, Health law.

Oza Law, P.A., Delray Beach, Florida 2015
Health law (physician contracts, peer review, credentialing, compliance, risk management, privacy, informed consent, end of life issues including guardianships, medical staff affairs, Amendment 7, EMTALA). Medical Malpractice/Personal Injury. Commercial, Construction, Property Law. Appellate Practice. Circuit Civil and Family Law mediations. Arbitrations.

Haliczer Pettis & Schwamm, Fort Lauderdale, Florida 2013 to 2014
Medical Malpractice defense of hospitals and physicians. Health Law. Premises liability and other liability defense work.

Fann & Petruccelli, P.A., Fort Lauderdale, Florida 2009 to 2013
Medical Malpractice defense of hospitals and physicians in pre-suit, pre-trial and trial. Manage all Amendment 7 discovery for the firm, including depositions and motion practice regarding discovery of materials based on peer review, quality assurance, risk management, patient safety work product and credentialing privileges under the Florida law. Health Law practice includes defending physicians and nurses against administrative complaints by the State against their license; advising hospitals and medical staff on peer review, credentialing and physician discipline including suspension, probation and termination of privileges (analyze bylaws, attend medical executive, peer review and other committee meetings, report discipline to Data Bank, State); informed consent and advanced directives; e-prescribing; controlled substances monitoring/dispensing; end of life/DNR matters; healthcare regulatory issues. Developed and managed the firm's Guardianship practice.

Cole, Scott & Kissane, P.A., Miami, Florida 2008 to 2009
Primary focus on Medical Malpractice defense (physicians, hospitals and nursing homes) including pre-suit.

Other practice areas: Construction Law including Florida Building Code, construction defects, construction and condominium assessment liens and foreclosures, condominium law, as well as Environment and Land Use; and Business Law (contracts, deceptive/unfair trade practices, non-compete agreements).

Restani, Dittmar & Hauser, P.A., Coral Gables, Florida 2005 to 2008
Worked in an insurance defense firm that specialized in Medical Malpractice, product liability, and other personal injury claims. Performed extensive motion practice and pre-trial management, including claims/defenses evaluation, discovery, and client status reports. Drafted and negotiated contracts involving elements of employment law, health law, and business law. Represented employees as well as management in labor and employment matters including EEOC filings/defense. Appeared in federal and state courts. Managed several *pro bono* cases for *Put Something Back*, a project of the Eleventh Circuit and the Dade County Bar Association.

The Law Office of Kamlesh Oza, P.A., Coral Gables, Florida 2004 to 2005
Founded solo practice, which included contracts in Business Law, Employment Law, Construction Law, and Health Law including fraud and abuse, non-competes as well as business transactions.

Restani & McAllister, P.A., Coral Gables, Florida, *Of Counsel* 2005
Conducted discovery and provided coverage for depositions and hearings, focusing on Medical Malpractice defense, for Ms. McAllister.

Lee Memorial Health System, Fort Myers, Florida 2002 to 2004
Served as lead counsel for Labor and Employment matters in a large multi-facility health system consisting of hospitals, home health, skilled nursing, and physician practices. Worked on the following matters: Title VII, Fair Labor Standards Act, and Americans with Disabilities Act, Family and Medical Leave Act, drug/alcohol testing as well as whistleblower, retaliation and wrongful discharge claims. Conducted employee grievance hearings, supervised harassment investigations, drafted or reviewed employment policies handbook. Counseled medical, clinical, and administrative staff in Health Law matters, such as risk management, privacy including the Health Insurance Portability and Accountability Act (HIPAA) and state privacy laws, the Emergency Medical and Active Labor Act (EMTALA), Nurse, Physician, and other Practice Acts, fraud and abuse, licensing/accreditation, patient consent, HIV matters, and compliance. Drafted contracts for equipment procurement, employment, medical staff, consulting, information technology, and other health/hospital issues. Managed pre-suit Medical Malpractice claims and subsequent litigation. Issued legal opinions to the corporate compliance department. Supervised Workers Compensation, Safety and Risk Management staff.

PROFESSIONAL EXPERIENCE (CLINICAL, MANAGERIAL/EXECUTIVE)

Public Health Trust/Jackson Memorial Hospital, Miami, Florida 1982 to 2002

Division Director, Ambulatory and Correctional Health Services, 2000 to 2002

Managed outpatient medical and diagnostic services at Jackson Memorial Hospital as well as community primary care and Miami-Dade County correctional facilities. Oversaw a budget of \$36 million as well as a staff of approximately 500, including physicians, nurses, and other clinical staff. Implemented Compliance Program for the division.

Administrator, Pathology/Laboratory Services, 1988 to 1999

Managed laboratory at Jackson Memorial Hospital and affiliated facilities, including the University of Miami. Operated a budget of \$32 million and managed a staff of 300, including laboratory technologists and managers. Worked with pathologists. Chaired "Patient First" Redesign Committee for the hospital, which reengineered health care delivery systems and created new multi-skilled employee roles.

Assistant Administrator, Women's Hospital Center, 1982 to 1988

Promoted to this role after initially being hired by the hospital as a Medical Technologist in the Pathology laboratory. Managed operations of labor, delivery, recovery and operating room services while annual deliveries were peaking at 12-15,000. Worked with medical staff of 20 physicians and over 100 nurses.

Post-graduate Administrative Resident (Masters in Health Administration), 1982

Rotated among major hospital departments and services. Completed residency project in Management

Engineering concerning space and physician/nursing staffing reconfiguration of the Employee Health Office that the hospital subsequently implemented.

Cedars Medical Center, Miami, Florida, *Medical Technologist*

1979 to 1982

Recruited by the hospital upon completion of clinical residency. Performed routine and complex manual and automated laboratory tests in Chemistry, Special Chemistry, Hematology, Microbiology and Serology. Performed blood-drawing and EKG testing on patients. Supervised medical technologists.

ADDITIONAL CERTIFICATIONS AND LICENSURE

- Certified Mediator in Circuit Civil and Family Law, Florida Supreme Court
- Fellow, American College of Healthcare Executives ("FACHE", re-credentialed in 2015)
- Licensed Clinical Laboratory Supervisor, State of Florida (till 2013-14)
Specialties: Chemistry, Microbiology, Hematology, Serology and Immunohematology
- Certified Medical Technologist, American Society of Clinical Pathologists

ADDITIONAL PROFESSIONAL ACTIVITIES AND AWARDS

- Adjunct Professor, Health Law, Agency Law, Nova Southeastern University, Ft. Lauderdale, FL, 2016
- Adjunct Professor, Health Law including Privacy, Compliance as well as Fraud & Abuse Law (Anti-Kickback, STARK and False Claims Act), Health Information Management Program, FIU, Miami, FL, 2007- 2010
- Adjunct Professor, Management, Medical Technology Program, School of Health, FIU, Miami, FL, 1986-2001
- Instructor, Laboratory Management course for UM Pathology residents/fellows, 1997-2001
- Laboratory Inspector, College of American Pathologists (deemed status from JCAHO), Chicago, IL, 1991-2000
- Golden Panther Alumni Award for professional achievement, community service, FIU, 1999

PUBLISHED ARTICLES

- Oza, Kamlesh B. Impact of the "Report and Return" Mandate of the Affordable Care Act: A Reverse False Claim Liability, SOUTH FLORIDA HOSPITAL AND HEALTHCARE REPORT, March 2013, Vol. 9, Issue 9.
- Oza, Kamlesh B. A Powerful Weapon in Medical Malpractice Defense: Statute of Limitations, SOUTH FLORIDA HOSPITAL AND HEALTHCARE REPORT, August 2012, Vol. 9, Issue 2.
- Oza, Kamlesh. I am on Stage, NURSE EXECUTIVE RESOURCE MANUAL, August 2002, at 3-6:1.
- Oza, Kamlesh. Patient Care Redesign: Fad, Fiction or Fact?, 22(3) NURSING ADMINISTRATION QUARTERLY, at 1-5 (1998).
- Oza, Kamlesh. Productivity Management System in Labor and Delivery, HOSPITAL BOTTOM LINE, July 1986, at 1.

PROFESSIONAL MEMBERSHIPS

- Florida Bar (Health Law Section, Family Law Section, International Law Section)
- North American South Asian Bar Association (NASABA): Member of the national governing board (past); President (past) and Director (past), South Asian Bar Association of Florida (SABA-FL)
- American College of Healthcare Executives and South Florida Healthcare Executive Forum

COMMUNITY ACTIVITIES

- Past Chair, School of Health Advisory Board, FIU, Miami, Florida
- Board member, Association of Performing Arts of India, a community non-profit
- As the President of the South Asian Bar Association of Florida, led the development of an educational program for community on domestic violence that received media coverage.