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EDUCATION

J.D., University of Michigan Law School (May 1985). Note Editor for the Michigan Yearbook of International Legal Studies.

B.A. with Honors, University of California, Davis (June 1982). Major in international relations. Highest G.P.A. of all graduating African-American students and second highest G.P.A. of all graduates in major. Member of Phi Beta Kappa and Phi Sigma Alpha. Junior year attended the *Universidad de Madrid Complutense* in Spain.

TEACHING EXPERIENCE

Nova Southeastern University, Shepard Broad College of Law

Fort Lauderdale, Florida

July 2000 to Present

Associate Professor of Law

Courses: Administrative Law (Winter 2016); Alternative Admission Model Program for Legal Education (AAMPLE®) (UCC: Negotiable Instruments Law Online Course Creator 2003-2007 and Professor 2000-2007, 2009-2010, 2015-2018); American Caribbean Law Workshop (2001-2010); Caribbean Law Seminar (2010-Present); Electronic Commerce and Digital Trade (Summer 2017-Present); Federal Privacy Law (Winter 2018); Goodwin Seminar (Fall 2004); Interviewing and Counseling (Winter 2011); Legal Research and Writing I & II (2000-Present); Legal Research Methods and Reasoning (Fall 2013-Present); UCC: Negotiable Instruments Law (2000-2010, 2016-Present); and UCC: Negotiable Instruments Law Online (2011, 2017-Present).

Honors: National Black Lawyers Top 100 (2018); Legacy South Florida's Top Black Educator (2017); American Society for Public Administration Outstanding Community Servant in South Florida (2014); Nominated for Professor of the Year for the College of Law and for Nova Southeastern University (2006); Fulbright Award Finalist for Barbados and Jamaica (December 2004); and Leo Goodwin Senior Professor of Law (Fall 2004).

TEACHING EXPERIENCE (continued)

Nova Southeastern University, Shepard Broad College of Law (continued)

Law School Committees: AAMPLE Ad Hoc Committee (2009); Academic Resource Program Advisory Committee (Chairperson 2001-2003); Ad Hoc Committee on Faculty Unification (Member, 2015-2016); Admissions Committee (Chairperson 2009-2010 and Member 2006-2007); Contract Renewal, Promotion, and Tenure Committee (Member 2010-2012); Curriculum Committee (Member 2003-2005); Governance Committee (Member 2007-2008, 2018-2018); Interface Committee (2008-2009); LRW Outreach Committee (Member, 2013-Present); Recruitment Committee (Member 2000-2003); and Student Service Committee (Chairperson 2014-2018 and Member 2013-2014, 2005-2006).

University Committees: Best Practices in Online Learning Committee (Member 2003-2007, 2014-Present); Black History Month Planning Committee (Co-Founder and Member 2005-Present); Internal Review Committee (2005-2006); and Library Committee (2001-2007).

Student Activities: Advisor to Black Law Students Association (2007- Present); Advisor to the Caribbean Law Students Association (2002-Present); Coach and Advisor for BLSA Mock Trial Team (2011 and 2014-Present) and International Negotiations Competition Team (2011, 2014 & 2015-Present); Inter-American Center for Human Rights (Director of Human Rights Awareness Projects, 2014 –2015 & Project Advisor, 2009-2014); Advisor to ILSA Journal of International and Comparative Law (2000-2003); Advisor to Nova Human Rights Organization (2016 – Present).

Stetson University College of Law

Winter Break Program

George Town, Cayman Islands

December 2009 & January 2010; December 2010 & January 2011

Course: Comparative Commonwealth Caribbean Legal Systems: A Human Rights Approach

University of Minnesota

Minneapolis, Minnesota

September 1992 - August 1996

Supplemental Instructor, TRIO Programs and Student Instructional Support Services, General College (September 1994-August 1996)

Courses: African-American Literature, American Indian Law, Law in Society, Multicultural Relations, United States History and World History.

Committee: Academic Policy Committee (*Ex-Oficio* Member).

TEACHING EXPERIENCE (continued)

University of Minnesota (continued)

Graduate Fellow, Department of Political Science (September 1992-March 1993)

Courses: American Foreign Policy and Ethnic Relations.

The College of St. Catherine's

St. Paul, Minnesota

July, 1995 - December 1995

Adjunct Instructor

Courses: Business Law; and Law School Admissions Test (LSAT) Preparation Course.

ADMINISTRATIVE EXPERIENCE

Nova Southeastern University, Shepard Broad College of Law

Fort Lauderdale, Florida

April 2005 – Present

Director of Caribbean Law Programs

Responsibilities: Drafting and researching a dual education proposal for Nova Southeastern University College of Law and the Council of Legal Education law schools in the Caribbean; recruitment of distinguishing visiting law professors; acting as liaison with Caribbean community in South Florida; coordinating summer law conferences on issues in Caribbean law; and proposing and developing programs concerning Caribbean law.

American and Caribbean Law Initiative: Member at Large (2018-Present); President (2015-2018); Vice President (2010-2015); Secretary (2003-2010); Advisory Board Member (2001-Present); Executive Committee Member (2003-Present); Strategic Planning Steering Committee (2010-2014); Caribbean Law Clinic Coordinator (2003-Present); Summer Law Conference Coordinator (2004-Present); Newsletter Editor and Contributor (2005-2013); Winter Program Committee (2014-Present); and Winter Program Faculty (2008-2010).

ADMINISTRATIVE EXPERIENCE (continued)

Florida International University

Miami, Florida

January 1999 – June 2000

Assistant to the Provost

Responsibilities: Researching, drafting and finalizing the Feasibility Study and Program Proposal and legislation for Florida International School of Law; assisting and advising the Provost on matters related to legal education; and performing research, reviewing documents and assisting the University's General Counsel in rulemaking, corporate, financing and not-for-profit tax issues.

Committees: Law School Initiative Committee (Member); and Black Employee's Association Salary Survey Committee (Member).

St. Thomas University School of Law

Miami, Florida

February 1997 – January 1999

Director of Academic Support

Responsibilities: Providing individualized support for law students; conducting and coordinating weekly skills workshops; coordinating and supervising the Dean's Fellows Program and the tutoring program; coordinating, supervising and teaching in the Diversity Summer Program; advising the Associate Dean on legal education and technology; designing, supervising, editing, and managing the law school's web site; preparing reports on academic support, bar pass rates and technology; and advising the Black Law Students' Association.

Committees: Law Library Subcommittee on Technology (Chairperson); and University WebPages Committee (Law School Liaison).

Metropolitan State University

Minneapolis, Minnesota

August 1996 - January 1997

African-American Retention Specialist, AHANA Multicultural Center

Responsibilities: Providing support and advocacy and initiating and developing academic support for students of color, particularly African-American Students; and coordinating and organizing social and cultural programs.

Committees: Black Caucus (Member); Creative Writing Coalition (Member); and Women's Caucus (Member).

ADMINISTRATIVE EXPERIENCE (continued)

University of Minnesota

Minneapolis, Minnesota

June, 1995 - August, 1996

Coordinator for the McNair and MacArthur Scholars Summer Program

Responsibilities: Assisting, advising, instructing and counseling undergraduate students working with various professors at the University of Minnesota.

LEGAL PRACTICE EXPERIENCE

Bank of America National Trust and Savings Association

Chicago, Illinois

November, 1989 - August, 1991

Counsel

Responsibilities: Representing the Atlanta, Chicago and Houston Corporate Offices and other units of Bank of America in secured and unsecured loan transactions.

Phillips, Nizer, Benjamin, Krim & Ballou

New York, New York

August, 1987 - October, 1989

Associate

Responsibilities: Representing closely-held corporations, banks, couturiers and other businesses in a variety of corporate transactions including reorganizations, sales of businesses, and franchising arrangements.

Office of New York State Assemblyman Herman D. Farrell, Jr.

Albany, New York

February - July, 1988 (Part time)

Counsel

Responsibilities: Reviewing and drafting banking and other legislation sponsored by Assemblyman Farrell; planning and coordinating the agenda of the Committee on Banks; and discussing banking issues with lobbyists and public interest groups.

LEGAL PRACTICE EXPERIENCE (continued)

Cole & Deitz, New York

New York

September, 1985 - July 1987

Associate

Responsibilities: Representing banks in loan transactions and leveraged buy-outs involving closely-held corporations, primarily in the areas of health care, cable and equipment leasing.

PUBLICATIONS

The Vestiges of Colonial Constitutionalism in Oxford Handbook on Caribbean Constitutions (Richard Albert ed.) (forthcoming)

A Matter of Discretion: The De Facto Abolition of the Mandatory Death Penalty in Barbados – A Study of the Boyce and Joseph Cases, 46 U. Miami Inter-Am. L. Rev. 39 (2014).

A Summary of Legal System Amalgamation: An Introduction to Judge Patrick L. Robinson's Observations on the Hybrid Nature of the Rules of Procedure and Evidence of the International Criminal Tribunal for the Former Yugoslavia, 16 ILSA J. Int'l & Comp. L. 1 (2009).

Caribbean Law in 1 The Oxford International Encyclopedia of Legal History 368 (Stanley N. Katz ed. 2009).

South American and Central America: Other Colonial Laws in 5 The Oxford International Encyclopedia of Legal History 294 (Stanley N. Katz ed. 2009).

Families Redefined: Kinship Groups That Deserve Benefits, 78 Miss. L.J. 791 (2009) (co-authored with Nan Palmer and Charlene L. Smith).

Introduction to Nova Law Review Articles for the Goodwin Seminars: Trade Winds in Caribbean Law: Evolution of Legal Norms and Quest for Independent Justice, 29 Nova L. Rev. 131 (2005).

American and Caribbean Law Initiative 2004 Summer Conference Overview, 11 ILSA J. Int'l & Comp. L. 3 (2004).

Testing in Black and White: The Use of Standardized Tests in Bar Examinations and the Implications for Minority Admissions to the Legal Profession, 18 Nat'l Black L. J. 63 (2004).

PUBLICATIONS (continued)

Note, The Liberalization of Foreign Investment Laws in Developing Countries: An Effective Industrial Policy?, 6 Mich. Y.B. Int'l Legal Stud.155 (1985).

CONFERENCE PRESENTATIONS

2019 National People of Color Legal Scholarship Conference: Co-organizer and participant on panel called “It’s All Write: Teaching Legal Writing as Resistance.” (March 23, 2019).

2018 Southeastern Association of Law Schools Annual Meeting: Co-organizer, co-moderator and participant on a panel called “Redefining Status: Intersections of Diversity and Status in the Legal Academy” and in a discussion group called “Promoting Inclusion and Equity: Connecting Disciplines, Legal Education, and the Legal Profession.” (August 8, 2018).

2017 LWI One-Day Workshop: Presenter of Being There When You’re Not: Reaching Students Where They Are (December 8, 2017).

2017 Southeast Southwest People of Color Legal Scholarship Conference: Presenter of Abortion Rights in the Caribbean (March 31, 2017).

2016 SALT Teaching Conference: Presenter of Teaching Social Justice in Commercial Law: The Unbanked and Underbanked (October 1, 2016).

2016 Legal Writing Institute Biennial Conference: Co-Presenter with Prof. Brenda Gibson on Easing the Burn: A Focus on Wellness for the Legal Writing Professor (July 11, 2016).

2016 Southeast/Southwest People of Color Legal Scholarship Conference: Moderator and Panelist for What It Means to be Black and Female in America (February 27, 2016).

ALWD 2015 Conference: Panelist for A Tapas-Style Approach to Integrating the “Real World” into the First-Year Writing Curriculum; and Racial Diversity in LRW Leadership: The Perils and Rewards of Stepping Forward (or Not) (June 4, 2015).

2015 Southeast/Southwest People of Color Legal Scholarship Conference: Panelist for Connecting the Work of Clinicians, Legal Writing Professors, and Practicing Attorneys to Prepare Students for Law Practice (March 20, 2015).

American Society for Public Administration 2015 Best Practices Conference: Panelist for Florida Employment Law Changes: Learning from 2014 and Preparing for 2015 (February 20, 2015).

Democracy in the Americas Symposium 2014: Panelist for Rule of Law: How Governance and Security Impact Society (November 6, 2014).

CONFERENCE PRESENTATIONS (continued)

Legal Writing Institute 2014 Biennial Conference: Panelist for Tackling “Isms” in LWI sponsored by the LWI Diversity Committee (July 1, 2014).

Jamaican Bar Association Continuing Legal Education Week-End Conference: Presenter for Plenary Session on The Ethics of Mediation and Negotiations: Strengthening Regional Dispute Resolution (November 16, 2013).

2012 National Bar Association: Panelist for How to Become a Law Professor (July 30, 2013).

2012 Southeast/Southwest People of Color Legal Scholarship Conference: Moderator and Panelist for With and Without Tenure: Challenging Institutional Hierarchies (Society of American Law Teachers Co-Sponsored Panel) (March 30, 2012).

Global Legal Skills Conference VII: Panelist for International Courts and Global Legal Skills (March 14, 2012).

2011 Southeastern Association of Law Schools Annual Meeting: Co-organizer, co-moderator and participant in a discussion group on “What is a Law Professor? – Consequences (Intended and Unintended) of Proposed Changes to Standard 405;” participant in International and Latin America Committees’ discussion group on “Challenges and Opportunities in Global Legal Education;” and featured faculty member for “UCC: Negotiable Instruments Online” (July 25, 26, and 28, 2011).

2010-11 Southern University Law Center Speaker Series: Lecture on Life and Death Constitutional Compromise: The Mandatory Death Penalty in the Commonwealth Caribbean. (October 15, 2010).

Third National People of Color Legal Scholarship Conference: Junior Faculty Development & Workshop --Alternatives to Tenure (September 10, 2010).

2010 Southeastern Association of Law Schools Annual Meeting: Organizer and Presenter on Panel entitled “The Status of Legal Writing Faculty in the Academy” (August 1, 2010).

Law and Society Association 2010 Annual Meeting: Chair and Participant in Roundtable on Transformative Law and Radical Reframing in African American Families (May 29, 2010).

Fourth Annual Critical Race Symposium: Moderator and Panelist for The Intersectional Praxis of Transformative Law and Radical Reframing in African American Families (March 13, 2010).

LatCrit XIV Annual Conference: Moderator and Panelist for Transformative Law and African American Families: “Honoring Families” – Advocating Legal Benefits for Kinship Relationships (October 2, 2009).

CONFERENCE PRESENTATIONS (continued)

2009 Southeast Regional Legal Writing Conference “Remixing the Classics”: Co-Presenter for The Art of the Steal: Sharing Teaching Materials with Colleagues - A Lesson in Evolution and Design (September 12, 2009).

2009 Southeast/Southwest People of Color Legal Scholarship Conference: Panelist for Race and Family Law (March 27, 2009).

The Williams Institute - The Global Arc of Justice: Sexual Orientation Around the World Co-Presenter of Families Redefined: Kinship Groups That Deserve Legal Benefits (March 12, 2009).

LATCRIT XIII Annual Conference: Panelist for Roundtable on SALT/Best Teaching Practices: Developing Best Practices for International Programs Run by U.S. Law Schools (October 3, 2008).

Northeast People of Color Legal Scholarship Conference: Presenter of Work-in-Progress entitled “A Life and Death Compromise: The Mandatory Death Penalty in the Caribbean Court of Justice” (September 12, 2008).

John Jay College of Criminal Justice Eighth Biennial International Conference on Justice and Policing in Diverse Societies: Presentation entitled “The Commonwealth Caribbean and the Mandatory Death Penalty: ¿Crónica de una Muerte Anunciada?” (June 10, 2008).

2008 Southeast/Southwest People of Color Legal Scholarship Conference: Presenter of Work-in-Progress entitled “The Mandatory Death Penalty in the Nova Caribbean Court of Justice: A New Phase in Commonwealth Caribbean Jurisprudence?” (April 12, 2008).

2008 Haywood Burns Conference – Teaching Law in a Multi-cultural, Multi-lingual Context: Presentation entitled “Teaching Transnational Legal Culture: The American and Caribbean Law Clinic” (March 30, 2008).

2008 SALT Teaching Conference – Teaching for Social Change: Presentation entitled “Transnational Legal Teaching: The American and Caribbean Law Clinic” (March 15, 2008).

Global Legal Skills Conference III: Presentation entitled “Teaching Transnational Legal Practice: The American and Caribbean Law Clinic” (February 28, 2008).

Association of American Law Schools Section on Human Rights -- New Voices in Human Rights Program: Presentation entitled “The Mandatory Death Penalty in the Commonwealth Caribbean: A Chronicle of Death Foretold?” (January 6, 2008).

Southeast Legal Writing Conference: Presentation entitled “Virtual Legal Writing: Integrating Online Components into Your Course” (September 8, 2007).

CONFERENCE PRESENTATIONS (continued)

American and Caribbean Law Initiative – Northeast People of Color: Summer Law Conference: Presenter on Panel entitled “Mentoring Rap Session” (July 8, 2006).

Southeastern Association of Law Schools Annual Meeting: Organizer and Presenter on Panel entitled “Developments in Caribbean Law and Legal Education” (July 23, 2005).

Law School Admission Council – Annual and Educational Meeting: Presentation entitled “Diversity from the Student Perspective” (June 4, 2004).

Law School Admission Council – Southern Regional Academic Assistance Training Workshop: Presentation entitled “Legal Writing and Academic Support” (June 22, 2003).

Northeast People of Color Legal Scholarship Conference – Sixth Annual Meeting: Presenter of Work-in- Progress entitled “Testing in Black and White: The Use of Standardized Tests in Bar Examinations and the Implications for Minority Admissions to the Legal Profession” (June 13, 2002).

2001 Southeastern Association of Law Schools Annual Meeting: Presenter for Young Scholar’s Workshop. Presentation entitled “Testing in Black and White: The Use of Standardized Tests in Bar Examinations and the Implications for Minority Admissions to the Legal Profession” (July 18, 2001).

Association of American Law Schools – Annual Meeting: Member of panel for Society of American Law Teachers’ Robert Cover Workshop entitled “Multiple Choices: Admissions, Testing, and Professional Identity in Legal Education” (January 3, 2001).

Association of American Law Schools – Annual Meeting: Member of panel for Section on Academic Support. Presentation entitled “Bar Pass Rates: Should Law Schools Address Them? How Academic Support Can Help.” (January 9, 1999).

Law School Admission Council – Southern Regional Academic Assistance Training Workshop: Presentation entitled “Internet Sources and Sites for Academic Support” (June 6, 1998).

OTHER PRESENTATIONS

NSU International Consortium for Global Legal Education – Faculty Training Workshop: Presenter for Finding Solutions for the Unbanked and Underbanked (July 21, 2016).

Eugene Dupuch Law School – Teaching Methods and Assessment Workshop: Co-Facilitator with Prof. Olympia Duhart (May 4, 2016).

OTHER PRESENTATIONS (continued)

NSU Black Law Students Association and NSU Shepherd Broad College of Law 's 2nd Annual Storytelling and Networking Reception - "My Brother's Keeper": Panelist (February 18, 2015).

Inter-American Center for Human Rights: Panelist for World Day Against the Death Penalty (October 9, 2014).

NSU Law Library Movie Night: Panelist for Discussion of Twelve Years a Slave (March 25, 2014).

NSU College of Law Orientation: Panelist for Professionalism Day (August 19, 2013).

Silver Trail Middle School: Career Day Presentation on Being a Law Professor (December 17, 2012).

NSU Lifelong Learning Institute: Currents in Commonwealth Caribbean Law (October 20, 2011).

Jamaica Grand Independence Ball: Keynote Speaker (July 30, 2011).

Inter-American Center for Human Rights Symposium "Get Up Stand Up: Homophobia in the Caribbean": Panelist for Identifying and Building the Issues (April 8, 2010).

T. J. Reddick Bar Association Luncheon: Transitioning from Law Practice to Law Teaching (October 9, 2009).

NSU's Best Practices in Online Learning Forum: Presenter of a Pearl of Wisdom - Let the Student Become the Teacher (April 29, 2009).

Nova Southeastern University College of Law Faculty Table Talk: Presentation entitled "The Mandatory Death Penalty in the Commonwealth Caribbean: Emerging Jurisprudence of the Caribbean Court of Justice" (November 19, 2007).

Washburn University Law School Faculty Forum: Presentation entitled "Families Redefined" with Charlene Smith and Nan Palmer (October 31, 2007).

The Office of Information Technologies and Digital Media, 10th Annual Technology Fair, Nova Southeastern University: Integrating Online Components into Law School Classes (September 28, 2007).

Norman Manley Law School, University of West Indies, Mona Campus, Jamaica: Online Teaching and Computer Assisted Instruction Training (February 19-21, 2007).

OTHER PRESENTATIONS (continued)

Haitian-American Center for Economic and Public Affairs, Inc. (HACEPA)

Panelist for Talk entitled "The Republic of Haiti Facing the World" (November 18, 2003).

CONFERENCE PLANNING AND PROGRAM SUPPORT

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member and Treasurer for conference entitled "Power and Authority" in Promoting Justice for All" (February 26-27, 2016).

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member and Registration Chair for conference entitled "The Pipeline: Preparing Prospective Students for Law School, Law Students for Practice, and the Next Generation of Law Professor" (March 19 - March 22, 2015).

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member and Co-chair of the Finance Committee for conference entitled "Civil Rights as Human Rights: Still Struggling after 50 Years of the 1964 Civil Rights Act" (February 27 - March 2, 2014).

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member and Co-chair of the Finance Committee for conference entitled "Empty Promises?: The Constitution at 225" (April 4-7, 2013).

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member, Co-chair of the Finance Committee and Co-Web page designer for conference entitled "Transformative Advocacy, Scholarship and Praxis: Taking Our Pulse" (March 29-April 1, 2012).

Southeast/Southwest People of Color Legal Scholarship Conference (SE/SW POCC): President of SE/SW POCC and Conference Chair for the first Joint Meeting of the Southeast/Southwest and Midwest People of Color Legal Scholarship Conference for conference entitled "The Role of the Law in Fostering Social, Political and Economic Equality" (March 31-April 3, 2011).

Southeastern Association of Law Schools Annual Meeting: Program Formatting Committee for 2010 Annual Meeting.

Southeast/Southwest People of Color Legal Scholarship Conference: Executive Planning Committee Member and Program Co-Coordinator for conference entitled "Equality and Justice in the Obama Era" (March 25-28, 2010).

American and Caribbean Law Initiative: Summer Law Conference: Planning Committee Member for conference entitled "Alternative Dispute Resolution and Restorative Justice" (July 10-12, 2009).

CONFERENCE PLANNING AND PROGRAM SUPPORT (continued)

Southeastern Association of Law Schools Annual Meeting: Moderator Committee and Replacement Moderator Subcommittee for 2009 Annual Meeting.

Southeast/Southwest People of Color Legal Scholarship Conference: Planning Committee Member and Work in Progress Co-Coordinator for conference entitled “At the Intersection: Culture, Race and Class” (March 26-29, 2009).

Northeast People of Color Legal Scholarship Conference: Planning Committee Member, Moderator and Work in Progress Commentator for conference entitled “Education and the Economy: The Real Lives of People of Color” (September 11-13, 2008).

Southeastern Association of Law Schools Annual Meeting: Moderator for Young Scholar’s Workshop Panel on Domestic Immigration Law (July 29, 2008).

Northeast People of Color Legal Scholarship Conference: Planning Committee Member and Work in Progress Commentator for conference entitled “Criminal Justice and Immigration in the 21st Century” (September 14-15, 2007).

American and Caribbean Law Initiative – Northeast People of Color: Summer Law Conference: Planning Committee Member and Coordinator of conference entitled “Trade and Legal Aid: Tools for Economic Development and Independence” (July 6-8, 2006).

Leo Goodwin Seminar Series on Caribbean Law: Faculty Chair of seminar series entitled “Trade Winds in Caribbean Law: Evolution of Legal Norms and Quest for Independent Justice” (Fall 2004).

American and Caribbean Law Initiative – Summer Conference: Planning Committee Member and Coordinator of conference entitled “Caribbean Market Forces: Emerging Trends in International and Comparative Law” (July 23-24, 2004).

Law School Admission Council – National Training Academic Assistance Workshop: Planning Committee Member, Coordinator and Moderator for Plenary Session Panel Entitled “Academic Support: Who is Being Served?” (June 19-22, 2002).

Law School Admission Council – Southern Regional Academic Assistance Training: Workshop: Planning Committee Chairperson and Conference Coordinator (June 22-23, 2001).

OTHER EXPERIENCE

Minority Legal Education Resources

Program coordinator (1991). Involved in planning, coordinating, and overseeing tutoring sessions and programs to assist minorities preparing for the Illinois Bar Exam.

Lawyers Committee for Human Rights Lawyers Committee for Human Rights

Associate coordinator and volunteer lawyer (1987-1989). Involved in coordinating, researching and handling political asylum cases.

CURRENT PROFESSIONAL ACTIVITIES

American Association of Law Schools, Diversity Committee of the Legal Writing, Research and Reasoning (Member, 2011-Present); American Bar Association (1985-1991 and 1999-Present); Caribbean Bar Association (2003-Present); Human Rights Action Network (Board Member 2015- 2018); Inter-American Center for Human Rights (Board member, 2002-2015); Legal Writing Institute, Diversity Committee (Member 2012-Present) and Global Legal Skills Committee (Member 2016 – Present); Society of American Law Teachers (Member 2001- Present); and T.J. Reddick Bar Association (Member, 2002-Present).

PAST PROFESSIONAL ACTIVITIES

Sections of the Florida Bar: Administrative Law, Business Law, Young Lawyers Division, and Equal Opportunities Law (Member, 2000-2010); Student Education and Admissions to the Florida Bar and Committee (Member, 2001-2003); Instructor in T.J. Reddick Bar Preparation Program (Instructor, Summer 2000 and 2001); International Law Committee of the Metropolitan Black Bar Association (Chairperson, 1988-1989); Young Lawyers Committee of the New York County Lawyers Association (1987-1989); and Association of the Bar of the City of New York (1985-1987).

COMMUNITY ACTIVITIES

Taoist Tai Chi Society USA (Member, 2014 – Present and Beginner Instructor, 2017 - Present); Olive Lewin Heritage Foundation (Board Member, 2014-2015); Villa Lakes Association (Fines Committee Member, 1997-Present and Legal Committee Chair 2006-Present); and Many Voices: One Community (Board Member, 1998-2005 and Study Circles Trained Facilitator, 1998-2005).

STATE BAR MEMBERSHIP

New York (since 1986, currently inactive).

Illinois (since 1990, currently inactive).

Florida (since 2000).

LANGUAGES

Spanish (fluent) and French (elementary).