

Rebecca A. Rich

LIBRARY EXPERIENCE:

Senior Associate Director (equivalent to Deputy Director). Law Library. Nova Southeastern University. May 2011-present.
Reference/Faculty Services Librarian. Law Library. Nova Southeastern University. November 2010-May 2011.

Management Responsibilities

- Supervise Technical Services, Circulation, Reference, and Outreach Services Departments (6-8 librarians) including creating career paths, managing employee conflicts and discipline, mentoring, setting goals, planning programming, and assisting employees with managing their job responsibilities
- Assist Director in goal-setting, creation, and implementation of LLTC medium- and long-range planning, policies, and procedures

Accomplishments

- Assisted in planning and implementing reorganization of the Law Library and Technology Center
- Wrote and implemented new food/drink and noise policies for the library that have increased library use
- Coordinated large-scale collection weeding and shifting project freeing up space for students to study
- Created unified Advanced Legal Research curriculum and coordinated teaching of ALR and ALR topics with Academic Dean
- Revitalized faculty liaison program, including extensive outreach to faculty
- Designed and implemented library QR code program including scripting QR code videos and designing QR code display
- Wrote new library slogan for marketing materials as well as alumni top ten list

Reference/Instruction

- Provide one-on-one research instruction and research consultation to students, faculty, and members of the public
- Create and maintain library guides on animal, education, employment, health, and environmental law
- Teach research workshops for students on federal law, competitive intelligence, health law, education law, environmental law, basic legal research, and free and low-cost research
- Conduct technology and research workshops for Law School Faculty including Database Slams, an iPad/Android App fair, and How to Succeed in Academic Publishing
- Create and coordinate TWEN and Lexis Web Courses to assist faculty with having technologically adept, user-friendly courses and to quickly resolve issues from creative use of these products
- Supervise faculty liaison program including assisting faculty with research
- Select materials for the law library collection
- Staff reference desk and circulation desk as needed

Outreach/Marketing

- Manage Library Social Media presence, including Twitter, Wordpress blog design and management, and Facebook resulting in the number of library followers more than doubling and regular, relevant posting
- Design posters and brochures to advertise events and promote the library to faculty, alumni, students, and the public
- Liaise with law school student honor organizations including tailoring library services to meet their needs
- Bench moot court teams and participated in outreach to law students and other law library constituencies

Inter and intralibrary Cooperation

- Assist in interlibrary cross-campus planning involving events, technology and circulation policies, and emergent issues via participating in the Management Team
- Work with 5-member interlibrary group preparing for Southern Association of Colleges and Schools accreditation self-study and visit including creating library standards and working to have all department incorporate library learning outcomes and assessment into their curriculum
- Serve on Information Sharing (Circulation), Collection Development, Web, and Reference Log intralibrary committees
- Serve as law library liaison to Instructional Design, Information Literacy, and Faculty Scholarship interlibrary committees

Technical Services Assistant. Law Library. University of Illinois at Urbana-Champaign. February 2010-August 2010.

- Automated acquisitions database for website data delivery using ASP.NET and CSS
- Documented automation and trained librarian in data automation/web page design
- Updated catalog records in OPAC backend for storage and fixed incorrect MARC bibliographic records using OCLC

Rebecca A. Rich

PROFESSIONAL AFFILIATIONS:

- Member, American Association of Law Libraries
 - Member, Committee on Relations with Information Vendors (CRIV), 2012-2015
 - Education & Marketing Subcommittees
 - Co-Blog Administrator
 - Chair, Blog Committee, Gen X/Gen Y Caucus, 2010-present; Chair, Nominations Committee, 2013
 - Secretary, Jewish Law Librarians Caucus
 - Member, Research, Instruction and Patron Services, Distance Education Committee
- Member, American Bar Association
 - Mentor, American Bar Association National Disability Mentoring Program, 2012-2013
- Member, Special Libraries Association
- Member American Library Association
 - Chair, Library and Information Technology Association Next Generation Catalog Interest Group, 2012-2013
 - Vice-chair/Chair Elect, Library and Information Technology Association Next Generation Catalog Interest Group, 2011-2012
 - Member, Instruction Section, Association of College and Research Libraries

TEACHING EXPERIENCE:

Adjunct. Shepard Broad Law Center. Nova Southeastern University. January 2011-present.

- Advanced Legal Research Techniques, Winter Term 2011. Co-taught with an inexperienced instructor.
- Advanced Legal Research Techniques, Fall Term 2011. Taught solo. Rewrote curriculum.
- Advanced Legal Research Techniques, Winter 2012. Taught solo, mentored new instructor.
- Advanced Legal Research Techniques, Summer 2012. Mentor instructor with junior student instructor.
- Advanced Legal Research Techniques, Winter 2013. Taught solo; revised core curriculum for all sections; mentor instructor.
- Advanced Legal Research Techniques, Fall 2013. Co-taught, mentored new instructor.
- Advanced Legal Research Techniques, Winter 2014. Co-taught, mentored new instructor, revised curriculum.

Teacher (Substitute). University of Illinois Laboratory High School. Urbana, IL. October 2009-May 2010.

- Taught high school subjects to an academically adept population using lesson plans provided

Special Education Paraprofessional (Long-Term Substitute). Alexandria City Public Schools. VA. January-June 2007.

- Taught 3rd and 4th grade special-education students in pull-out reading and math groups
- Assisted 3rd and 4th grade SPED students with understanding and completing work in inclusion setting

Teacher (Substitute). Alexandria City Public Schools. Alexandria, VA. December 2005-January 2007.

- Taught kindergarten through high school students in all subjects using the lesson plans provided

Teacher (Substitute Teacher Incentive Program). Lincoln Elementary School. Oakland, CA. October 2001-May 2002.

- Taught K-5 students full- and part-day and tutored low-achieving students in English, reading, and math
- Designed, implemented, and taught a new math curriculum for high-achieving fourth-graders

LEGAL EXPERIENCE:

Intern. Immigration Practicum. Catholic Legal Immigration Network, Inc. Newton, MA. September 2004-May 2005.

- Drafted a manual on immigration law, habeas proceedings, and state benefits law for Mariel Cubans
- Researched projects included country condition reports, particularly serious crimes, and bars to reentry
- Drafted letters to potential clients regarding self-help possibilities and information on their cases

Research Assistant. Boston College Law School. Newton, MA. May 2003-December 2003.

- Designed Cumulative Teacher's Manual website, wrote and edited short articles for a Teacher's Manual Update
- Researched current environmental law, regulations, and policy, and created summary reports
- Research projects included toxic torts, water rights and policy in Western U.S., and the God Squad

Rebecca A. Rich

HIGHER EDUCATION ADMINISTRATION EXPERIENCE:

Financial Aid Advisor. College of Education. University of Illinois at Chicago. Chicago, IL. August 2008-August 2009.

- Authored financial aid webpage, including graphics and research related to funding opportunities for students
- Acted as expert resource for students, faculty, and administration on an individual and organizational level
- Liaised with Financial Aid to establish eligibility parameters for education students for scholarships
- Established 2 new scholarships for COE students including negotiating with non-profit and campus entities

Data Analyst. College of Education. University of Illinois at Chicago. Chicago, IL. August 2007-August 2008.

- Designed advertisements and frequently asked questions for departments and COE students
- Created presentation-quality maps to visualize analyzed data for Dean, grants, and faculty
- Monitored and tracked short-term program-based expenses for a large federal grant
- Supervised student workers in performing research, data maintenance, and grant monitoring tasks

HONORS

- International Academy of Life Sciences/B. Braun Fellowship. Winter 2014.
 - 4 month grant in collaboration with German Association of Libraries to study/do research in German Law Libraries
- AALL Leadership Academy Fellow. 2011.
- Phi Kappa Phi. 2011.

POSTERS AND PRESENTATIONS:

- *Differential Instruction for Law Students: Techniques for Tailored Instruction in an Understaffed World.* Poster. AALL Annual Conference. Seattle. July 2013.
- *Movie Night, Database Slams, QR Codes, and Chocolate: Creative Methods of Faculty Outreach that Build Relationships for the Classroom and Beyond.* Presentation. Southeastern Association of Law Libraries (SEALL) Annual Conference. April 2013.
- *Trivia, Movie Night, Database Slams, QR Codes, and Chocolate: Creative Methods of Faculty Outreach that Build Relationships for the Classroom and Beyond.* Presentation. Florida Association of College and Research Libraries Conference, Fall 2012. October 19, 2012.
- *Law Library Innovations from 2011-2012.* May 2012. Show and Tell Showcase Poster Session. Alvin Sherman Library. Nova Southeastern University.
- *Making Friends and Influencing People: Getting Published without Perishing and Learning to Love your 3L 'Peer'.* Workshop for Law School Faculty as part of the Faculty Development Series. April 2012.
- "Ooka and the Wasted Wisdom." GSLIS Storytelling Festival. April 2010. <http://ccb.lis.illinois.edu/storytellingaudio.html>

PAPERS AND PUBLICATIONS:

- "Inch by Inch, Row by Row: A Tale of Two Major Weeding Projects." *CRIV Sheet*. February 2014. (upcoming)
- "Program A7: It's All About the Money: Rethinking the Way We Teach Cost-Effective Legal Research." *CRIV Sheet*. November 2013.
- *Demystifying Financial Aid for Students, Faculty, and Staff.* University of Illinois at Chicago College of Education. 2008.
- "What's That Funny Feeling I Feel?" *CRASH*. Will the Common Law Have a Sensitivity to MSG?". Teacher's Manual Update to Zygmunt Plater, William Goldfarb, and Robert H. Abrams, *Environmental Law and Policy: Nature, Law, and Society*. (2003).

Rebecca A. Rich

- Rich, Robert F., Christopher T. Erb, and Rebecca A. Rich, "Critical Legal and Policy Issues for People With Disabilities," *DePaul Journal of Health Care Law*, Volume 6, Number 1, Fall 2002, pp. 1-54. (cited on several Social Science Research Network top ten download lists.) Cited in: Peter Blanck, Eve Hill, Charles D. Siegal, and Richard Waterstone, *Disability Civil Rights Law and Policy*, Thompson-West, 2004.
- "Models, Motives, and Mediation: How do parties in protracted conflicts arrive at the negotiating table?". Senior Thesis. Oberlin College. (2000).

EDUCATION:

Professional Development:

- [Classroom Makeover: Renovate Your Class with Technology That Promotes Hands-On Learning](#) (AALL 2013)
- Workshops on Technology in the Classroom, Student Engagement, Assessment, and Learning Outcomes taught by Nova's Fischler Education School, 2012-2013
- AALL Legal Research Teaching Academy, 2012

M.S. in Library and Information Science. May 2010. University of Illinois at Urbana-Champaign.

- **Selected Coursework:** Information Policy, Digital Preservation, Instruction, Representing Info Resources, Storytelling
- Analyzed and assessed risks facing digital repository and prepared digital preservation plan for a collection
- Analyzed copyright regulations, case law, and statutes and wrote comment on proposed changes
- Designed lesson plan for teaching non-law students about legal information resources
- Created pathfinder webpage collecting community health, counseling, and peer mentoring resources for people with mental illness and their family and friends

J.D. May 2005. Boston College Law School. Newton, MA.

- **Graduate-level Coursework in Education at Boston College:** Elementary and Secondary Education Law, Augmentative Communication for People with Disabilities, Teaching Math through Children's Literature
- President, Jewish Law Students Association (2003-2004), American Constitution Society, Yearbook Editor (2004-2005)
- Authored papers on Rio Grande water rights, special education law, and conscience clauses

A.B. in Politics, May 2000. Oberlin College. Oberlin, OH.

SKILLS AND QUALIFICATIONS:

- **Technology Skills:**
 - Web Design (Dreamweaver, Expression, CSS, ASP.NET, XML, XHTML)
 - Web 2.0 (Wordpress/Blogger, Facebook Page Development, Twitter, LinkedIn, Zotero, RSS)
 - Graphic Design (Photoshop, Interface Design, Desktop Publishing)
 - Database Software (Filemaker, Access, MySQL, SQL Server)
 - Mapping (ArcGIS Desktop, Google Maps API, Geocoding)
 - Accessibility (JAWS, Design for Mobile Phone)
 - Productivity (MS Office, OpenOffice, WordPerfect)
- **Library Technology Skills:**
 - Integrated Library Systems (Millennium, Voyager)
 - Interlibrary Loan (ILLiad)
- **Data Analysis Skills:** Statistical Analysis (SPSS, Crystal Reports), Data Visualization, SQL, Database Automation
- **Teaching Experience:** 9.5 years total experience. 2.5 years teaching law students. 3 years' experience training and tutoring undergraduate and graduate students in technology and research skills; 4 years' experience working with predominantly Title I (diverse/low-income) pre-K through grade 12 populations (including gifted and special education)
- **Research Skills:** Academic, Health Sciences, Theology, Competitive Intelligence, Public Source, Legal (Westlaw, LexisNexis, Government Documents, Administrative Law, Health Law, Education Law), Citation (Bluebook, Chicago Manual, APA)
- **Languages:** Fluent in German, Intermediate reading and writing ability in Spanish, Reading ability in Irish