

MARILYN S. ANGLADE, J.D., PH.D.

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EDUCATION

FLORIDA STATE UNIVERSITY – COLLEGE OF EDUCATION

G.P.A. 3.855

Ph.D., Higher Education, December 2015

Dissertation: *The University as an Employer: A Study of the Application of Title VII to the Modern Institution of Higher Education*

Winner: *Joseph C. Beckham Dissertation Award – Education Law Association*

Certificate: Preparing Future Faculty

Member, Education Law Association (ELA), 2012 - 2015

Member, Higher Education Student Association (HESA), 2011-2012

Fellow, Hardee Center Fellowship Recipient, 2012-2015

Visiting Days Chair, Higher Education Student Association (HESA), 2012-2013

Committee, Doctoral Visiting Days (HESA), 2014

Fellow, Preparing Future Faculty (PFF), 2014

Member, Golden Key International Honour Society, 2014 - present

Member, Florida State University Torchbearers, 2014 - present

FLORIDA A&M UNIVERSITY – COLLEGE OF LAW, Orlando, FL

G.P.A. 3.007

Juris Doctor, April 2007

Team Member, Moot Court – Black Law Student Association (BLSA) Team, 2005

Semi-Finalist, NBLSA 2006 Frederick Douglass Moot Court Competition, 2006

Secretary, Black Law Student Association, 2005-2006

HBCU Merit Scholarship Recipient, 2005-2006

Sodexo Shadowing Program Award Recipient, 2005

UNIVERSITY OF FLORIDA – COLLEGE OF JOURNALISM & COMMUNICATIONS, Gainesville, FL

B.S., Public Relations, August 2002

LEGAL EXPERIENCE

FTI LEGAL CONSULTING, ACUITY LLC

1/2016 – present

Reviewer

Participated in training for large document review projects

Review of inter-office communications as well as coded documents for responsiveness to discovery requests.

Completed quality control review for large document review projects.

Completed privilege log review to include line-item editing, names normalization in completion of privilege log.

Experienced with Department of Justice – Second Request reviews, mergers and acquisitions claims, anti-trust, intellectual property, treasuries and securities, as well as trade secret litigation.

SNIFFEN & SPELLMAN, P.A.

10/2013 - 1/2014

Independent Contractor

Provided legal research support to several attorneys; drafted legal memoranda, as necessary for litigation.

Prepared deposition and mediation summaries.

FLORIDA STATE UNIVERSITY, OFFICE OF THE GENERAL COUNSEL

5/2013 – 8/2013

Summer Intern

Provided legal research support to the several attorneys in the areas of: employment discrimination law, student conduct, and contracts.

Attended and observed mediations and depositions in labor and employment suits against the university.

Assisted in the preparation of FSU's policy on policies for campus implementation.

DUCHEINE-BAKER & ASSOCIATES, P.A.

1/2011 - 5/2011

Associate – General Practice

Prepared motions and pleadings; case management.

Appeared for pre-trial motion hearings for foreclosure defense cases.

Conducted client intake interviews and advised clients on case status.

Coordinated with judicial assistants, calendar hearings and noticing all applicable parties.

ELEVENTH JUDICIAL CIRCUIT COURT - OFFICE OF THE GENERAL COUNSEL

12/2009 – 5/2010

Assistant General Counsel/ Staff Attorney

Prepared legal memoranda, orders, and appellate opinions for the several circuit court judges.

Observed appellate panels and participated in deliberations providing counsel to panel judges.

Conducted legal research in preparation of legal memoranda advising circuit court judges.

Law Clerk – Workers’ Compensation/Insurance Defense

Prepared legal memoranda, trial memoranda, and deposition, mediation and medical record summaries.
 Prepared correspondence providing analysis and recommendation for disposition of case files.
 Conducted legal research for civil liability as well as workers’ compensation claims.
 Prepared responses to discovery requests as well as pleadings and motions.
 Case management of files from intake through final hearing/settlement of workers’ compensation claims.

**EDUCATION
EXPERIENCE**

FLORIDA STATE UNIVERSITY – COLLEGE OF EDUCATION, OFFICE OF THE DEAN

5/2012 – 12/2014

Graduate Assistant

Assisted the Assistant Dean for Development in fundraising for the College of Education.
 Conducted institutional research.
 Prepared executive summary and report in support of implementation of a fundraising certificate program.
 Developed curriculum proposal for fundraising certificate program.
 Attended and assisted at College of Education Development Council meetings.

FLORIDA STATE UNIVERSITY – COLLEGE OF EDUCATION, ELPS DEPARTMENT

8/2012 – 12/2014

Teaching Assistant for Legal Aspects of Higher Education

Attended and assisted course lectures.
 Prepared and conducted lectures on legal issues pertaining to higher education.
 Assisted and facilitated weekly online discussions on legal issues pertaining to higher education.

FLORIDA STATE UNIVERSITY – OFFICE OF UNDERGRADUATE RESEARCH (FSU-OUR)

8/2011- 5/2012

Graduate Assistant

Acted as Teaching Assistant for Honors Colloquium - HUM 3944; Fall 2011.
 Administrated the Florida/Georgia Louis Stokes Minority Scholarship Program (FGLSAMP).
 Conducted general research: prepared and disseminated surveys regarding undergraduate research.
 Prepared report on undergraduate research efforts throughout FSU campus.
 Conducted internet research on national undergraduate research efforts.
 Planned and coordinated the Spring 2012 Undergraduate Research Symposium.
 Developed training syllabus for student-leaders in preparation of implementation of Undergraduate Research Opportunity Program (UROP).
 Researched available grants in order to secure funding for program implementation at FSU-OUR.
 Prepared letters of inquiry for dissemination to various foundations requesting funding for program implementation.
 Designed brochure for the Office of Undergraduate Research for dissemination to new students.

**PROFESSIONAL
MEMBERSHIPS**

The Florida Bar	2008 - present
Labor & Employment Law Section Member	2016 - present
Education Law Association (ELA)	2013 - present
Student Law Reporter, <i>Committee Member</i>	2015 - present

PUBLICATIONS

A Study of Sexual and Gender Identity Theories and the Legal Implications of the Departure from the Traditional Binary Understanding of Sex and Gender, 317 ED. LAW. REP. 15 (2015).
The University as an Employer: A Study of the Application of Title VII to the Modern Institution of Higher Education (In progress)

**SPEAKING
ENGAGEMENTS**

Presentation of Construction/Contract Law Lectures:
 Florida A&M University, Contracts, Codes & Law – undergraduate course. 2011-present
 Presentation of Roundtable Discussion at Education Law Association Annual Conference. 2013
A Study of Sexual and Gender Identity Theories and the Legal Implications of the Departure from the Traditional Binary Understanding of Sex and Gender
 Presentation of Concurrent Session at Education Law Association Annual Conference 2016
The University as an Employer: A Study of the Application of Title VII to the Modern Institution of Higher Education

LANGUAGES

Bi-lingual - proficient in Haitian Creole.

SKILLS

Proficient with Microsoft Office Suite, Corel Word Perfect, Prevail, Client Profiles, AS400, Lotus Notes, AIM, Westlaw & LexisNexis. Type 55-60 wpm