

# JULIE L. AGRIS, PHD, JD, LLM

Email: [julie.agris@gmail.com](mailto:julie.agris@gmail.com)

Phone: (516) 406-1114

## Curriculum Vitae

### EDUCATION

2008	Ph.D., Health Policy and Management <i>Dissertation: Standardizing the Unstandardized Health Care Industry: A Case Study of Two Healthcare Standardization Processes</i>	The Heller School for Social Policy and Management, Brandeis University
1998	LL.M. <i>Health Law</i>	Health Law and Policy Institute, University of Houston Law Center
1997	J.D. <i>Editorial Board, International Law Review White House Legal Intern U.S. Supreme Court/CBS News Legal Intern</i>	Washington College of Law, American University
1994	B.A. <i>With High Honors and High Distinction Elected as a Member of Phi Beta Kappa</i>	University of Michigan, Ann Arbor

### ACADEMIC APPOINTMENTS

2022-Present	Associate Professor of Law (2025-Present) Assistant Professor of Law (2022-25) <i>Courses:</i> <i>-Torts</i> <i>-Healthcare Organizations, Regulations, and Access</i> <i>-Health Policy, Bioethics, and Quality of Care</i> <i>-Public Health Law</i> <i>-Healthcare Compliance</i> <i>-Law and Medicine Seminar</i> <i>-Bioethics Seminar</i> <i>-Supervised Legal Research</i>	Shepard Broad College of Law, Nova Southeastern University (NSU Law)
2014-22	Associate Professor (2019-22) Clinical Associate Professor (2017-19) Clinical Assistant Professor (2014-17)	Stony Brook Medicine

### LAW REVIEW PUBLICATIONS

- **Julie L. Agris**, *Finding a Critical Balance: The Push and Pull of Incentivizing the Use of Artificial Intelligence (AI) in Healthcare Decision-making and Treatment (Work in progress)*.
- **Julie L. Agris**, *Healthcare Fraud and Abuse: Continued Lessons Learned from High Performing Healthcare Organizations*, 33 ANNALS HEALTH L. 101 (2024).

### PEER-REVIEWED PUBLICATIONS

- **Julie L. Agris**, Sherril Gelmon, Matthew K. Wynia, et al., *How Leaders at High-Performing Healthcare Organizations Think About Organizational Professionalism*, 52 J. OF LAW, MED. & ETHICS 922-935 (2024).
- **Julie L. Agris & Krista Gottlieb**, *Enhancing Inter-Faculty Communication using Visualization Tools to Enrich Competency Development and Assessment*, J. HEALTH ADMIN. EDUC. (2023). (Awarded Honorable Mention, Best Article, Journal of Health Administration Education, 2024).

- Terri A. Parnell & **Julie L. Agris**, *Health Literacy: An Essential Element of Healthcare Professionalism*, 38 J. INFO. SERV. AND USE 207-213 (2018).
- **Julie L. Agris**, Eric Brichto, Michael Meacham, & Chris Louis, *Developing Professionalism in Healthcare Management Programs: An Examination of Accreditation Outcomes*, 35 J. HEALTH ADMIN. EDUC. 187-203 (2018).
- **Julie L. Agris** & John M. Spandorfer, *An Opportunity for Improvement in Professionalism and Ethics Education: The HIPAA Training Requirement*, 44 J. OF LAW, MED. & ETHICS 652-656 (2016).
- **Julie L. Agris**, *Extending the Minimum Necessary Standard to Uses and Disclosures for Treatment*, 42 J. OF LAW, MED. & ETHICS 263-267 (2014).

## BOOK CHAPTERS

- **Julie L. Agris**, *Administrative Law and Artificial Intelligence (AI) Regulation*, in Mastering Artificial Intelligence, in the Mastering Series. 1<sup>st</sup> ed. Carolina Academic Press (Jon M. Garon, ed., 2026) (*Work in progress*).
- **Julie L. Agris**, *Health Law and Organizational Professionalism*, in Medical Professionalism: Theory, Education, and Practice. 1<sup>st</sup> ed. Oxford University Press (Gia Merlo & Thomas Harter, eds., 2025).
- Terri A. Parnell & **Julie L. Agris**, *Health Literacy: An Essential Element of Healthcare Professionalism and Resilience*, in Health Literacy in Clinical Practice and Public Health: New Initiatives and Lessons Learned at the Intersection with Other Disciplines (Rob Logan & Eliot Siegal, eds., 2020).
- Vern R. Walker, Bernadette C. Lopez, Matthew T. Rutchik, & **Julie L. Agris**, *Representing the Logic of Statutory Rules in the United States*, in Logic in the Theory and Practice of Lawmaking (Michael Araszkiwicz & Krzysztof Pleszka, eds., 2015).

## OTHER PUBLICATIONS

- **Julie L. Agris**, Barry Egner, and Dennis Novack, *Next Steps for Organizational Professionalism in Healthcare*, Accreditation Council for Graduate Medical Education (ACGME) Organizational Professionalism Symposium. Chicago, IL [Invited White Paper] (2024).
- **Julie L. Agris** & William A. Nelson, *4 Domains for Professionalism*, Healthcare Exec., Mar/Apr 38-40 (2022).

## RESEARCH AWARDS AND GRANTS

2022-25	Faculty Research and Scholarship Awards	NSU Law
2020-22	Developing a ‘Professionalism Competency Model’ for Restoring Trust in Healthcare Organizations: A Critical Pilot Project <b>Julie L. Agris, Principal Investigator</b>	American Board of Internal Medicine Foundation (ABIM Foundation) American Board of Family Medicine (ABFM Foundation) The Foundation for Medical Excellence (TFME)

## SELECTED PROFESSIONAL EXPERIENCES

2008-11	Corporate Compliance Director and Privacy Officer <i>Directed the development and implementation of an effective regulatory compliance program in the nation's third largest, non-profit, secular healthcare system.</i>	Northwell Health
2003-05	Attorney <i>Provided legal counsel to the Centers for Medicare and Medicaid Services, the Office for Civil Rights, and the Office of the Secretary on legal matters related to the HIPAA Privacy, Security, Transactions and Code Sets Regulations, and the Medicare Prospective Payment Systems.</i>	U.S. Department of Health and Human Services
1999-01	Legislative Counsel <i>Provided non-partisan, legislative counsel and legislative drafting to all members of the Vermont General Assembly to effectuate policy change related to state healthcare matters.</i>	Vermont General Assembly Healthcare Committees

## HONORS AND DISTINCTIONS

2024	Honorable Mention, Annual Best Article Award	The Journal of Health Administration Education (JHAE)
2024	Leadership and Collaboration Award	Queens South High Schools, Department of Education, New York City
2024	Leadership Award	Queens High School for the Sciences, Department of Education, New York City
2023	Leadership Award	Department of Education, New York City
2014-22	Fellowship	Commission on Accreditation of Healthcare Management Education (CAHME)
2022, 2021	Awards of Excellence	Stony Brook Medicine
2021	Award of Excellence	Academy for Professionalism in Healthcare (APHC)
2019	Outstanding Service Award	Future Health Care Leaders of Stony Brook University

## BAR MEMBERSHIPS AND CERTIFICATIONS

2016-Present	Fellow of the American College of Health Care Executives (FACHE)	American College of Health Care Executives (ACHE)
2009-Present	Certified Information Privacy Professional (CIPP)	International Association of Privacy Professionals (IAPP)
2008-Present	Certified Compliance and Ethics Professional (CCEP)	Society of Corporate Compliance and Ethics (SCCE)
2008-Present	Certified in Healthcare Compliance (CHC)	Health Care Compliance Association (HCCA)
2000-Present	License to Practice Law ( <i>Inactive</i> )	State of Vermont
1999-Present	License to Practice Law ( <i>Active</i> )	District of Columbia
1999-Present	License to Practice Law ( <i>Inactive</i> )	State of Texas
1997-Present	License to Practice Law ( <i>Inactive</i> )	State of Florida

## PROFESSIONAL SERVICE

### NATIONAL

2018-2023	Chairperson, Faculty Contributor	Professionalism Grant Project Group (PGPG) Executive Committee
2017-22	Participating Member Faculty Contributor	Association of University Programs in Health Administration (AUPHA)
2015-2022	Board Member, Faculty Contributor	Academy for Professionalism in Healthcare (APHC)
2014-22	Certified Fellow and Site Visitor	Commission on Accreditation of Healthcare Management Education (CAHME)

### LOCAL

2024-Present	Co-Faculty Sponsor	NSU Health Law Student Society (PULSE!)
2023-Present	Faculty Lead, Interprofessional Health Law Education Sessions	NSU Law and NSU Dr. Pallavi Patel College of Health Care Sciences
2022-Present	Faculty Contributor	NSU Law Committees: <ul style="list-style-type: none"><li>○ <i>Curriculum Committee (2024-Present)</i></li><li>○ <i>Adjunct Appointments/Adjunct Review and Professional Development (2022-24)</i></li></ul> NSU Committees: <ul style="list-style-type: none"><li>○ <i>Institutional Review Board (2024-Present)</i></li><li>○ <i>Internal Review Committee-Cardiovascular Sonography, Bachelor of Science (2024)</i></li></ul>

2022-Present	Participating Faculty Judge and Contributor	NSU Law Moot Court and Healthcare Transactional Teams
2022-Present	Participating Faculty Contributor	NSU and NSU Law Community Service Projects
2022-Present	Participating Faculty Contributor	NSU Law 1L Professionalism Panels
2020-22	Participating Member, Faculty Contributor	Leadership in Public Health-Related Emergency Response Advanced Graduate Certificate Committee, State University of New York (SUNY)
2019-22	Faculty Advisor	Future Health Leaders of Stony Brook
2017-22	Senator-at-Large	Faculty Senate, Stony Brook University
2017-22	Board Member	Phi Beta Kappa Executive Board, Stony Brook University
2014-22	Chairperson, Faculty Contributor	Stony Brook Medicine and University Committees

## **COMMUNITY SERVICE**

2022-2024	Co-Chairperson	School Leadership Team, Queens High School for the Sciences at York College
2021-2024	President/Co-President	Parent Teacher Association, Queens High School for the Sciences
2021-2024	Active Member	Specialized High School Presidents' Council, New York City (NYC) Department of Education
2017-21	Chairperson, Legislative Committee	United Parent Teacher Council, Great Neck Public Schools
2013-18	Community Member	Institutional Review Board, Northwell Health
2011-12	Advisory Council Member	Long Island Center for Health Policy Studies

## **PROFESSIONAL SOCIETIES**

2024-Present	Participating Member	The Florida Bar
2022-Present	Participating Member	Association of American Law Schools
2021	Invited Participating Member	Health Professions Educators' Summer Symposium
2019	Invited Participating Member	Aspen Ethical Leadership Program

2014-Present	Invited Presenter and Participating Member	Academy for Professionalism in Healthcare (APHC)
2011-Present	Participating Member	American College of Healthcare Executives (ACHE)
2011-22	Invited Presenter and Participating Member	Association of University Programs in Health Administration (AUPHA)
2002-Present	Presenter and Participating Member	Academy Health
1997-Present	Presenter and Participating Member	American Society of Law, Medicine, and Ethics (ASLME)
1997-Present	Participating Member	American Health Lawyers Association (AHLA)

### **SELECTED ADMINISTRATIVE RESPONSIBILITIES**

2024-present	Co-Faculty Lead	Health Law Concentration, NSU Law
2014-22	Founding Director (2014-2022) <ul style="list-style-type: none"> <li>o <i>Led Master of Public Health (MPH), Health Policy and Management (HPM) Concentration and Master of Health Administration (MHA) Programs to Accreditation by the Commission on Accreditation of Healthcare Management Education (CAHME)</i></li> </ul>	Stony Brook Medicine

### **CONSULTING AND PRO BONO CONTRIBUTIONS**

2022-present	Pro Bono Consultant on Health Law Issues	Community Members
2017-2020	Consultant to ProfessionalFormation.org (PFO)	Funded by a Josiah Macy Jr. Foundation Grant

### **EDITORIAL BOARD AND MANUSCRIPT REVIEW**

2020-22	Editorial Board Member	Health Administration Press
2019-Present	Peer Reviewer	Journal of Law, Medicine, and Ethics
2017-Present	Invited Peer Reviewer	American Medical Association Journal of Ethics
2015-Present	Invited Peer Reviewer	Journal of Health Administration Education

## PRESENTATIONS

### NATIONAL

- 2025 Medical Administrators Annual Conference
  - *Driving Digital Healthcare: Adoption, Innovation and Development*
- 2025 Southeastern Association of Law Schools (SEALS), Annual Conference
  - *Finding a Critical Balance: The Push and Pull of Incentivizing the Use of Artificial Intelligence (AI) in Healthcare Decision-making and Treatment*
- 2024 Accreditation Council for Graduate Medical Education (ACGME),  
Symposium on Organizational Professionalism in the U.S. Health System
  - *The Role of the Health Care Organization in Providing a Secure Environment for Professional Success*
- 2023 Beazley Institute for Health Law and Policy,  
Symposium: The Impact of Fraud and Abuse Law on Health Equity
  - *Healthcare Fraud and Abuse: Continued Lessons Learned from High Performing Healthcare Organizations*
- 2023 American Society of Law, Medicine, and Ethics (ASLME),  
Health Law Professors Conference
  - *Health Privacy: Continued Lessons Learned from High-Performing Healthcare Organizations*
- 2023 International Association of Chronic Fatigue Syndrome/Myalgic Encephalomyelitis (IACFS/ME)  
Annual Conference
  - *Telehealth and Telemedicine: Leveraging Care for Patients with Myalgic Encephalomyelitis/Chronic Fatigue Syndrome*
- 2022 Academy Health, Annual Research Meeting (ARM)
  - *Lessons from High-Performing Health Care Organizations: Organizational Professionalism during the Pandemic*
- 2022 American Society of Law, Medicine, and Ethics (ASLME),  
Health Law Professors Conference
  - *Health Law: An Integral Component of Interprofessional Education*
- 2022 Professionalism Education Roundtable,  
Academy for Professionalism in Healthcare (APHC)
  - *Confidentiality: Professionalism Beyond HIPAA*
- 2022 Healthcare Professionalism: Education, Research and Resources Podcast,  
Academy for Professionalism in Healthcare (APHC)
  - *Organizational Professionalism: Lessons from High Performing Health Organizations*
- 2021 American Society of Law, Medicine, and Ethics (ASLME),  
Health Law Professors Conference
  - *A 'Health Law Competency Model' for Medical Education and Educators*
- 2021 Association of University Programs in Health Administration (AUPHA)
  - *Professionalism and Belonging: Defying Definitions*
- 2021 Association of University Programs in Health Administration (AUPHA),  
Annual Meeting
  - *Developing an Organizational Professionalism Competency Model to Enhance Health Management Education*

- 2021 Association of University Programs in Health Administration (AUPHA), Annual Meeting
- *Enhancing Inter-Faculty Communication using Visualization Tools to Enrich Competency Development and Assessment*
- 2020 Association of University Programs in Health Administration (AUPHA), Annual Meeting
- *Enhancing Competency-Based Health Management Curricula: Strategic Concept Mapping to Enhance Inter-Faculty Communication*
- 2020 American Society of Law, Medicine, and Ethics (ASLME), Annual Health Law Professors Conference
- *A 'Health Law Competency Model' for Medical Education and Educators*
- 2020 Academy for Professionalism in Health Care (APHC), Annual Meeting
- *Professionalism and Ethics Education in Graduate Health Management Curricula: An Opportunity for a Positive Shift in Organizational Professionalism, Ethics and Culture*
- 2019 Association of University Programs in Health Administration (AUPHA), Annual Meeting
- *An Urgent Imperative: Enriching Professionalism Education to Promote Resilience and Relevance*
- 2019 American Society of Law, Medicine, and Ethics (ASLME), Health Law Professors Conference
- *Unintended Consequences of the HIPAA Privacy Rule: A Case Study of Obstruction to Healthcare Providers' Access to Protected Health Information and Recommendations for Improved Implementation*
- 2018 Association of University Programs in Health Administration (AUPHA), Annual Meeting
- *Success in Healthcare Management Education: Rethinking Competencies to Lead Health Literate Organizations*
- 2018 Academy for Professionalism in Health Care (APHC), Annual Meeting
- *Health Literacy: A Critical Component of Professionalism and Resilience*
- 2017 Association of University Programs in Health Administration (AUPHA), Annual Meeting
- *Current Trends in Graduate Health Management Professionalism: An Examination of Accreditation Outcomes*
- 2017 Academy for Professionalism in Health Care (APHC), Annual Meeting
- *Legal, Professional and Ethical Concerns while Sharing Patient Stories*
- 2017 Academy Health, National Health Policy Conference
- *Impact of Health Radiation Dose Monitoring Laws on Physician Behavior and Patient Care*
- 2017 Mid-Atlantic Health Law Works-in-Progress Retreat, Seton Hall Law School
- *A Legal Standard to Empower the Delivery of High-Quality Patient Care: The 'Professional Judgement' Standard in The HIPAA Privacy Rule*
- 2016 American Society of Law, Medicine, and Ethics (ASLME), Health Law Professors Conference
- *Training under the HIPAA Privacy Rule*



## LOCAL

- 2025 Medical Student Clinical Skills Course, NSU Dr. Kiran C. Patel College of Allopathic Medicine  
*(forthcoming)*
- *Advanced Directives and End of Life Care*
- 2025 Make an Impact in Law and Medicine, NSU Law and NSU Dr. Kiran C. Patel College of Allopathic Medicine
- *Law and Medicine: Organizational Professionalism, Health Disparities, Developmental Disabilities and Social Justice*
- 2024 Redefining Medicine: Research, Diagnostics, and Treatment, NSU Dr. Kiran C. Patel College of Osteopathic Medicine, Research Collaboration Event
- *Health Law, Health Services, Individual and Organizational Professionalism, and Interprofessional Education*
- 2024 Medical Student Clinical Skills Course, NSU Dr. Kiran C. Patel College of Allopathic Medicine
- *Advanced Directives and End of Life Care*
- 2024 Make an Impact in Law and Medicine, NSU Law and NSU Dr. Kiran C. Patel College of Allopathic Medicine
- *Law and Medicine: Organizational Professionalism, Health Disparities, Developmental Disabilities and Social Justice*
- 2024 Queens High School for the Sciences at York College Career Day
- *Intrigue at the Intersection of Healthcare, Health Law, and Health Policy: A Nonlinear Progression toward an Inspiring Profession and Career*
- 2023 InterLACE Research Showcase, Nova Southeastern University
- *An Interdisciplinary and Interprofessional approach to Examining Organizational Professionalism in High Performing Healthcare Organizations*
- 2023 Nova Southeastern University, Teaching and Learning Conference
- *Interprofessional Education:  
A Case Study of Collaborative Teaching Between Physician Assistant Students and Law Students*
- 2023 Works-in-Progress Lecture Series, Shepard Broad College of Law, Nova Southeastern University
- *Privacy, Professionalism, and Performance: An Interprofessional and Interdisciplinary approach toward Rebuilding Trust in the Health Sector*
- 2023 Queens High School for the Sciences at York College Career Day
- *Intrigue at the Intersection of Healthcare, Health Law, and Health Policy: A Nonlinear Progression toward an Inspiring Profession and Career*
- 2022 Make an Impact in Law and Medicine, NSU Law and NSU Dr. Kiran C. Patel College of Allopathic Medicine
- *Law and Medicine: Organizational Professionalism, Health Disparities, Developmental Disabilities and Social Justice*
- 2022 Law and Medicine Interprofessional Course, Nova Southeastern University
- *Ethics and Law: Fundamentals of Each Profession*
- 2020-22 Renaissance School of Medicine, Stony Brook Medicine
- *Telehealth Law: An Introduction*
- 2021 Clinical Leadership Academy, Strategic, Academic and Innovative Leadership Institute, State University of New York (SUNY)
- *Healthcare Finance, Economics and Leadership*

- 2021 Interprofessional Telehealth Board, Professional Education Training Program,  
Stony Brook Medicine and the Northeast Telehealth Resource Center
  - *Telehealth Compliance, Regulation and Consent*
- 2021 Future Healthcare Leaders of Stony Brook University
  - *Professionalism, Professional Development and Finding Your Seriousness of Purpose as a Healthcare Leader*
- 2019 4<sup>th</sup> Annual Medical Ethics Symposium, Stony Brook University
  - *Ethical Challenges in Brain Death*
- 2017 Hangzhou University Normal Global Training Program, Stony Brook University
  - *Essential Topics in Healthcare Administration*
- 2016 Stony Brook University Research Seminar
  - *A Legal Standard to Empower the Delivery of High-Quality Patient Care: The 'Professional Judgement' Standard in The HIPAA Privacy Rule*
- 2016 Touro College Jacob D. Fuchsberg Law Center
  - *Health Law and Compliance in an Unsettled Environment*
- 2016 Academy for Professionalism in Health Care (APHC), Annual Meeting
  - *The HIPAA Training Requirement: A Regulatory Opportunity to Promote a Culture of Professionalism*
- 2015-22 Renaissance School of Medicine, Stony Brook Medicine
  - *Strategies to Improve Communication and Reduce Liability of Physicians and Institutions in the Health Sector*
- 2015 Association of University Programs in Health Administration (AUPHA), Annual Meeting
  - *Enhancing Patient-Centered Care with Cost-Effective Shared Decision-Making Tools*
- 2009-16 Zucker School of Medicine, Hofstra University
  - *An Introduction to the Legal and Ethical Principles of Autonomy: A Delicate Balance*