

**FRAN L. TETUNIC**  
Nova Southeastern University  
Shepard Broad College of Law  
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Fort Lauderdale, Florida 33314  
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**EDUCATION:**

NOVA SOUTHEASTERN UNIVERSITY  
CENTER FOR THE STUDY OF LAW  
Juris Doctor, 1984  
Cum Laude, 5th in Class, Dean's List

CITY UNIVERSITY OF NEW YORK - HUNTER COLLEGE  
Baccalaureate Degree, 1973  
Magna Cum Laude, Dean's List, Phi Beta Kappa

**PROFESSIONAL EMPLOYMENT:**

***Nova Southeastern University, Shepard Broad Law Center***

7/08 to date	<b>PROFESSOR OF LAW</b> Director, Dispute Resolution Clinic Courses: Dispute Resolution Clinic, Mediation Workshop, Elder Law Seminar Current Law School Committees: Admissions, Student Services Current University Service: Chair, University Faculty Advisory Council; Member, Institutional Review Board
7/03 to 6/08	<b>ASSOCIATE PROFESSOR OF LAW</b> Director, Alternative Dispute Resolution Clinic Courses: Alternative Dispute Resolution Clinic, Elder Law Seminar, Mediation Theory and Practice Co-Coordinator, Florida Bar Foundation Public Service Fellows
7/99 to 6/03	<b>ASSISTANT PROFESSOR OF LAW</b> Co-Coordinator, Association of American Law Schools, Equal Justice Colloquium, Florida and Puerto Rico (1/2001)  Courses: AIDS Seminar, Alternative Dispute Resolution Clinic, Elder Law, Family Law, Mediation Theory and Practice

10/6/03            **DIRECTOR**  
Mediation Program  
1. Wrote grant proposals, successfully obtained and delivered services for \$500,000 in grant awards from United States Department of Justice.  
2. Originator and administrator of Juvenile Mediation Program, including training and supervising law students who mediate for "delinquent" and "at-risk" juveniles, their parents or guardians, and "victims". Under my supervision, specially trained law students mediate for juveniles to divert them from the criminal justice system and conduct juvenile restitution mediation sessions in the courthouse.  
3. Originator and administrator of former Employment Discrimination Program, including training and supervising law students who mediate employment discrimination cases for the United States Equal Employment Opportunity Commission, the United States Postal Service, and the United States Department of Veterans Affairs

12/88 to 6/92;  
7/95 to 07/99        **COORDINATOR**  
Individuals with Disabilities Project  
Coordinate fellowship placements for law students and supervise their provision of technical legal assistance (research and writing) on disability law issues. Write funding proposals and reports to the Florida Bar Foundation

8/98 to 6/99        **ADJUNCT PROFESSOR**  
Course: Mediation Theory and Practice

12/88 to 6/92        **ADMINISTRATOR/DIRECTOR**  
Disability Law Institute  
Responsible for advocacy, litigation consultation, legislative drafting, and educating attorneys and the general public on disability law issues

***Nova Southeastern University, Nova College***

3/90 to 12/96        **ADJUNCT PROFESSOR**  
Women's Studies Program  
Course: Women and Law

***Florida Atlantic University, College of Urban and Public Affairs***

1/95 to  
4/95                    **ADJUNCT PROFESSOR**  
Course: Alternate Dispute Resolution

***Roderman, Spadaro & Karmin, P.A.***

1/87 to            ATTORNEY AT LAW  
11/88             General civil litigation practice

***Charon Williams College***

7/87 to            INSTRUCTOR  
8/87             Courses: Constitutional Law, Paralegalism

***David H. Krathen, P.A.***

1/85 to            ATTORNEY AT LAW  
8/86             Personal injury and medical malpractice litigation practice

**PUBLICATIONS:**

Fran L. Tetunic, “Mediating to Give Voice to Vulnerable People in Conflict”, Real Mediation Systems to Help Parties and Mediators Achieve Their Goals, ed. John Lande, 24 *Cardozo Journal of Conflict Resolution*, (forthcoming 2023).

Fran L. Tetunic, “The Mediated Agreement,” Chapter 11 in *Mediation Ethics: A Practitioner’s Guide*, ABA Publishing (2021).

Fran L. Tetunic and Gregory Firestone, *Confidentiality and Privilege for Family and Child Protection Mediation: A Roadmap for Navigating the Innovation, Inconsistency and Confusion*, 58 *FAM. CT. REV.* 46 (2020).

Fran L. Tetunic and Timothy Frizzell, *Eldercaring Coordination: The Law Supporting the Process*, *ACRESOLUTION MAG.* 8 (Jan. 2020).

Fran L. Tetunic, *The Irony of Mediator as Problem Maker: Mediator Misconduct Setting Aside Mediated Agreements*, 23 *HARV. NEGOT. L. REV.* 177 (2017).

Fran L. Tetunic, *Act Deux: Confidentiality After the Florida Mediation Confidentiality and Privilege Act*, 36 *NOVA L. REV.* 79 (2011).

Fran L. Tetunic, *Demystifying Florida Mediator Ethics: The Good, the Bad, and the Unseemly*, 32 *NOVA L. REV.* 205 (2008).

Fran L. Tetunic, *Mediator Myths and Urban Legends*, *FLA. B. J.* 52 (May 2008).

Fran L. Tetunic, *Florida Mediation Case Law: Two Decades of Maturation*, 28 NOVA L. REV. 87 (2003).

Fran L. Tetunic, *Accommodating Individuals with Disabilities: Travel and Tourism Industry Obligations under the Air Carrier Access Act and Title III of the Americans with Disabilities Act*, SECOND ANN. CONF. INT'L TRAVEL & TOURISM: LAW, MANAGEMENT & REGULATION (Practicing Law Institute, 1999).

Fran L. Tetunic, *Employment Provisions of the Americans with Disabilities Act: A Resource Guide for the Perplexed*, TRIAL ADVOC. Q., Oct. 1993, at 21.

Fran L. Tetunic and Marshall I. Farkas, *To Mediate or Not to Mediate - Whose Question?* FAM. L. COMMENT., Sept. 1990, at 15.

## **PRESENTATIONS AND SPEECHES:**

Mediation Training Group, "Mediation Case Law for Florida Supreme Court Circuit Civil Mediation Training," 3/2023. (latest of regular training averaging 3 annually).

Florida Dispute Resolution Center, "Meet the New Kid in Town: Eldercaring Coordination," (co-presentation) 8/2022.

Florida Dispute Resolution Center, "Voices of the Vulnerable in Dispute Resolution: Ethical Considerations and Practical Applications," (co-presentation) 8/2021.

Florida Dispute Resolution Center, "Ethics in Elder Mediation and Eldercaring Coordination: The Clock is Ticking," (co-presentation) 8/2020.

Florida, Fifteenth Judicial Circuit, "Eldercaring Coordination Training," (co-presentation) 2/2020.

Broward Unified Family Court Summit, "Elder Mediation and Eldercaring Coordination: One Size Does Not Fit All," (co-presentation) 11/19.

Alternative Dispute Resolution Section, The Florida Bar, "Mediated Agreements and Ethics," 10/19.

South Palm Beach Bar Association, "Deal or No Deal: Overturning Mediated Agreements," 4/20/19.

Broward Probate Court, "Eldercaring Coordination for the Seventeenth Judicial Circuit," (co-presentation) 2/2019.

American Bar Association National Aging and Law Conference, “Participatory Justice Plenary,” (panelist) 10/2018.

Broward County Lawyers Association, “Eldercaring Coordination in Florida,” (panelist) 10/2018.

National Association of Social Workers–Florida, “Eldercaring Coordination: A Valuable Tool for Social Workers in High Conflict Cases,” 6/2018.

Florida State Guardianship Conference, “Eldercaring Coordination Stage 2,” (panelist) 7/2016.

Association of South Florida Mediators and Arbitrators Educational Seminar, “Avoiding Mediator Misconduct Problems: Florida Statutory and Case Law to Inform Our Mediation Practice,” 12/2015.

Nova Southeastern University Shepard Broad College of Law, Law Center Plus: Continuing Your Legal Education, “Getting and Keeping Your ‘Mediation Win’: Law and Ethics to Make Mediation Work for You,” 10/2015.

American Bar Association Section on Dispute Resolution 17<sup>th</sup> Spring Conference, “Mediator Conflicts: Navigating the Waives When Worlds Collide,” (co-presentation) 4/2015.

Black Law Students Association, “The Impact is Not Minor: Youth in the Criminal Justice System,” (panelist) 10/2014.

Florida Dispute Resolution Center, “Mediator Conflicts: When Worlds Collide,” (co-presentation) 8/2014.

Broward County Bar Association, “How to Represent Your Client at Mediation,” (panelist) 10/5/2012.

Association of South Florida Mediators & Arbitrators – Florida Academy of Professional Mediators, “Mediator Ethics & MEAC Opinions: Learning from the Past to Prevent Mistakes in the Future,” 3/2012.

Italian Lawyer Mediation Group, “Florida ADR Lessons for Italian Lawyers,” 2/2011.

Florida Association of Professional Mediators, “Mediator Ethics Advisory Committee Panel,” (panelist) 8/2010.

Florida Bench and Bar Conference, “Florida Mediator Ethics and Case Law,” 10/2009.

Florida Dispute Resolution Center, “The Synergy of Case Law and Mediation Ethics,” 8/2008.

Association of South Florida Mediators & Arbitrators, “Update on Mediation Ethics,” 2/2007.

Florida Dispute Resolution Center, “Ethics Plenary,” (panelist) 8/2006.

Nova Southeastern University Health Professions Division, “Adult Protective Services Law,” 4/2006.

South Palm Beach County Bar Association Mediation Committee, “The New Florida Statute Known as the Mediation Confidentiality and Privilege Act,” 2/2005.

Association of South Florida Mediators, “Florida Mediation Statutory Law Update,” 11/2004.

Broward County Bar Association ADR Section and Association of Broward County Mediators, “Mediation in the Mainstream Ethics Panel,” (panelist) 4/2003.

Florida Academy of Professional Mediators, “Ethics for Circuit Court Mediators,” 2/2003; “Plenary Ethics Panel,” (panelist) 2/2003.

Association of American Law Schools - Southeastern Conference, “Integrating Dispute Resolution into Substantive Classes,” (panelist) 7/2001.

Broward County Bar Association and Association of Broward County Mediators, “Ethical Quandaries [for Mediators]: What to Do, What to Do,” (panelist) 4/2001.

Florida Dispute Resolution Center Conference, “Transformative Mediation: Theory and Practice,” 8/2000.

Broward County Bar Association and Association of Broward County Mediators, “Mediation Confidentiality,” 5/2000.

Associated Marine Institutes Staff Symposium at Embry-Riddle University, “Mediating for Juveniles,” 5/99.

Second Annual Conference on International Travel & Tourism, “Accommodating the Disabled Employee and Traveler,” 4/99.

Second Annual International Conference on Restorative Justice for Juveniles,

“Restitution Law and Mediation,” 11/98.

Florida Dispute Resolution Center Conference for Mediators and Arbitrators, “Mediation Confidentiality,” (plenary speaker) 7/98.

International Travel Law Conference, Newcastle-upon-Tyne, England, “Mediation in the Travel Industry,” 4/98.

Delegation of South American Judges, “Court-annexed Mediation,” 10/97.

[Florida] Governor’s Task Force on Domestic and Sexual Violence, “The Women’s Resource Institute of Nova Southeastern University,” 9/97.

United States Postal Service Conference, “Mediating Postal Service Disputes,” 9/97.

United States Equal Employment Opportunity Commission, Technical Assistance Seminars of 9/97, 7/97, 6/97, & 6/96, “Employment Discrimination Mediation.”

Haitian Dignitaries Delegation, “Mediation to Resolve Court Cases,” 5/97.

International Forum for Travel and Tourism Advocates, “Travel and Tourism Industry Mediation,” 5/97.

American Civil Liberties Union Lawyers Conference, “Litigating Under the Americans with Disabilities Act,” 8/95.

Broward Association of Rehabilitation Nurses, “Americans with Disabilities Act,” 4/95.

Legal Services of Greater Miami, Give Something Back CLE program, “AIDS and the Americans with Disabilities Act,” 6/94 & 6/93.

Florida Legal Services Attorneys CLE program, “Americans with Disabilities Act,” 10/93.

Ohio State University Symposium on Juvenile Mediation, “The Practice of Mediation: Legal and Programmatic Issues,” 1/93.

Broward County Administrative Personnel, “Employment Provisions of the Americans with Disabilities Act,” 5/92.

Association of Retired Professionals Senior Issues Radio Show, “Right to Die,” 10/90.

Association of Retired Professionals, "Guardianship Law," 11/89.

**PROFESSIONAL ACTIVITIES:**

FLORIDA BAR ASSOCIATION  
Alternative Dispute Resolution Section  
Executive Council

FLORIDA SUPREME COURT ALTERNATIVE DISPUTE RESOLUTION  
RULES AND POLICY SUBCOMMITTEES  
Parenting Coordination, Elder Dispute Resolution  
Member 2020 - present

FLORIDA SUPREME COURT ALTERNATIVE DISPUTE RESOLUTION  
RULES AND POLICY COMMITTEE  
Member 2011 - 2020

FLORIDA SUPREME COURT MEDIATOR ETHICS ADVISORY  
COMMITTEE  
Chair 2002 - 2010

FLORIDA BAR ASSOCIATION  
Public Interest Law Section - Chair 6/98 - 5/99  
Executive Council  
Treasurer

AMERICAN CIVIL LIBERTIES UNION, Broward Chapter  
Board Member (Past)  
Legal Panel (Past Chair)

ASSOCIATION FOR SOUTH FLORIDA MEDIATORS AND  
ARBITRATORS  
Board Member (Past)

AMERICAN BAR ASSOCIATION  
Alternate Dispute Resolution Section  
Curriculum Development Subcommittee  
of the Training Committee - Past Chair

**PROFESSIONAL CERTIFICATION, TRAINING AND EXPERIENCE:**

Florida Eldercaring Coordinator

Florida Supreme Court Certified Family, Circuit Civil, and County Court Mediator

Subject Matter Specialist – Case Law  
Florida Supreme Court Circuit Civil Mediation Certification Training

Florida Qualified Court-Appointed Arbitrator

Admitted to the Bar of the State of Florida, since 1984

Mediator, Americans with Disabilities Act Cases, United States Department of Justice

Mediator, Florida Bar Grievance Mediation Program

Mediator, U.S. Equal Employment Opportunity Commission

Mediator, U.S. Postal Service