

JADE ALEXANDER CRAIG

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EDUCATION

Columbia Law School, J.D., 2012

- S.K. Yee Fellowship
- *Columbia Journal of Race & Law* – Editor-in-Chief
- Mediation Clinic
- Civil Rights Law Society – Co-Chair
- Black Law Students Association – Academic Success Committee Chair
- LGBT Rights Committee, New York City Bar Association – Student Member

University of Virginia, B.A., 2006

- Majors: French Language and Literature; Political and Social Thought (Distinguished Majors Program with thesis)
- Senior Thesis: *Felt Like Livin': Black Women, Leisure, and Liberation in the Second Wave of the Great Migration*
- Echols Scholar (Arts & Sciences honors program)
- Holland Scholar (full-tuition academic scholarship)
- Resident of the Lawn (honor bestowed upon 54 seniors from class of over 3,000 for leadership and service)
- Black Leadership Institute – Co-Chair for consortium of black student organizations
- Study Abroad
 - Rabat, Morocco – UVA French Department (Summer 2004)
 - Cape Town, South Africa – Africa Symposium, Institute for International Mediation and Conflict Resolution & University of Cape Town (Winter 2005)

FEDERAL JUDICIAL CLERKSHIPS

- **Hon. Damon J. Keith, U.S. Court of Appeals for the Sixth Circuit, Detroit, MI**
Law Clerk – 2012-2013
- **Hon. Carlton W. Reeves, U.S. District Court for the Southern District of Mississippi, Jackson, MS**
Law Clerk – 2013-2014

TEACHING AND RESEARCH INTERESTS

- Primary interests: Real Estate Law; Property; Race and the Law
- Additional interests: Constitutional Law; Civil Rights Law; State and Local Government Law

PUBLICATIONS AND SCHOLARLY WORKS

- *Pigs in the Parlor: The Legacy of Racial Zoning and the Challenge of Affirmatively Furthering Fair Housing in the South*, 41 Miss. C.L. Rev. 5 (2022) (invited symposium article)
- *Fair Housing Law*, chapter in *Fraternal Law* (forthcoming with Carolina Academic Press)
- *Rate Covenants in Municipal Bonds: Selling Away Fair Housing and Civil Rights Goals* (work in progress)
- *Gentrification and Interest-Convergence Theory* (work in progress)
- *Trendy and Edgy: Gentrification and the Currency of Cultural Capital* (work in progress)

- *In Jackson, Mississippi, how can a separate criminal justice system be equal?*, USA Today (Feb. 26, 2023, updated 2:59 p.m. ET), <https://www.usatoday.com/story/opinion/2023/02/26/proposed-jackson-mississippi-unelected-court-separate-unequal/11258297002/>
- *Federal appeals courts reconsider whether student interns are “employees” under the Fair Labor Standards Act*, Phelps Dunbar LLP – Labor and Employment Insights (Sept. 16, 2015) (available via Lexology)
- *Federal government issues Final Rule on new pay transparency requirements for federal contractors*, Phelps Dunbar LLP – Labor and Employment Insights (Sept. 14, 2015) (available via Lexology)
- *A Sweeping Crackdown: Operation Stolen Dreams Has Been The Largest Government Crackdown On Mortgage Fraud In Our Nation’s History*, MORTGAGE BANKING MAGAZINE (Oct. 2010) (with Brian Heslin)
- *Finding Criminal Liability When the Smoke Clears...*, LAW360 (Jun. 14, 2010), <http://energy.law360.com> (on the BP oil spill) (with Brian Heslin)

LAW TEACHING EXPERIENCE

Nova Southeastern University Shepard Broad College of Law, Davie, FL

Assistant Professor of Law – 2022 to Present – Develop and teach courses on Real Estate Transactions in the upper-level Juris Doctor curriculum and Property in the first-year Juris Doctor curriculum.

Florida State University College of Law, Tallahassee, Florida

Adjunct Professor – 2020-2022 – Created and taught course entitled “Workplace Safety & Wellness” for Juris Master degree program.

Everglades University, Tampa, Florida

Adjunct Professor – 2018-2022 – Taught the following courses: “Legal Aspects of Construction” (in Master of Business Administration program in Construction Management) & “Construction Law” (in undergraduate Construction Management program).

PROFESSIONAL EXPERIENCE

Nova Southeastern University Shepard Broad College of Law, Davie, FL

Troutt Public Interest Fellow – 2022 – Performed research and prepare law review articles for publication. Prepare to present scholarship to the local community, to students, and during faculty colloquium.

Jade A. Craig, PA, Tampa, Florida

Owner and Founder – 2020-2022 – Represented individual plaintiffs in civil rights and labor and employment disputes in federal court and before administrative agencies. Defended tenant in commercial landlord-tenant action. Advised financial services company in negotiations with state and federal regulators to obtain bank charter and authority to provide banking services. Drafted discovery requests, dispositive motions, and appellate briefs for solo practitioners and small firms.

Bleakley Bovol Denman & Grace, Tampa, Florida

Attorney – 2018-2019 – Represented high-net worth individuals in guardianship and probate litigation. Prepared appellate briefs in state court litigation and federal Occupational Safety and Health Review Commission. Prosecuted claims on behalf of unit owners against condominium associations in state court and mandatory arbitration conducted by Florida agency.

Phelps Dunbar LLP, Tampa, Florida

Associate – 2015-2017 – Represented corporations and small businesses in commercial litigation matters, including

employment discrimination claims, contract disputes, professional malpractice actions, fraud and trademark infringement. Defended employers in proceedings before the U.S. Equal Employment Opportunity Commission and National Labor Relations Board. Advised clients on drafting employee agreements and compliance with wage & hour laws.

U.S. Department of Housing and Urban Development, Washington, District of Columbia

Special Policy Advisor for the Office of Fair Housing and Equal Opportunity – 2014-2015 – Appointed by President Barack Obama to the staff of Assistant Secretary for Fair Housing. Co-authored 2014-2015 *Annual Report on Fair Housing* submitted to U.S. Congress to outline achievements in compliance and enforcement and account for appropriation of more than \$348 million. Represented Office of Fair Housing in agency working group meetings which led to the promulgation of the Affirmatively Furthering Fair Housing Final Rule, 80 Fed. Reg. 42271 (July 16, 2015), and the development of the Assessment of Fair Housing provided for therein. Served as HUD’s liaison to interagency working group led by U.S. Department of State to provide HUD’s response in report submitted by the United States to UN Human Rights Council during Universal Period Review (“UPR”) in Geneva, Switzerland. Spearheaded conference on Housing and Human Rights between HUD officials and civil society as part of consultation process required under UPR. Managed stakeholder engagement with affordable housing developers and civil rights groups on fair housing matters on behalf of HUD Secretary.

Fair Housing Justice Center, New York, New York

Intern – Spring 2012 – Analyzed requirements to establish standing to bring housing discrimination claims in landlord-tenant disputes. Prepared memorandum on documentation requirements governing landlords under New York City law.

DLA Piper LLP (US), New York, New York

Summer Associate – Summer 2011 – Documented witness interviews to prepare for arbitration. Drafted request for administrative hearing for special education student. Drafted outlines for client training on indemnity clauses in contracts.

NAACP Legal Defense and Educational Fund, New York, NY

Law Clerk – Fall 2010 – Wrote memorandum on procedural requirements for Title VI liability for Hurricane Katrina recovery cases. Researched the use of corporal punishment and assisted in planning conference on school discipline reform.

Wells Fargo & Company - Law Department, Charlotte, North Carolina

Summer Intern – Summer 2010 – Conducted multistate research on legal requirements for establishing new bank branches. Researched bank’s obligations under Telephone Consumer Protection Act and consumers’ rights under Bankruptcy Code.

Moore & Van Allen, PLLC, Charlotte, North Carolina

Summer Associate – Summers 2010 & 2011 – Wrote court filings and section of brief compelling arbitration. Co-authored articles on government investigations published in *Law360* and *Mortgage Banking*. Prepared bankruptcy pleadings.

Teach For America/Darling Elementary School, Greenville, Mississippi

Corps Member & Kindergarten Teacher – 2006-2009 – Led classrooms totaling 50 students to exceed one year’s growth in reading and mastery of state benchmarks in math. Organized schoolwide day of service for Martin Luther King Day. Served as national spokesperson and recruiter for TFA. Received TFA’s inaugural Malkin Fellowship for excellence and service.

Glencree Centre for Reconciliation, Glencree, Ireland

Intern – Summer 2005 – Drafted introduction to Strategic Plan based on interviews conducted with current staff, surveys of Irish residents, and analysis of programs dedicated to the conflict in Northern Ireland and global conflict negotiation.

Miller Center for Public Affairs, Charlottesville, Virginia

Intern & Research Assistant – Fall 2003 – Researched social integration and informal community banking among Haitian immigrants in the United States for Ph.D. candidate. Transcribed recordings in center’s Presidential Oral History archives.

LAW SCHOOL SERVICE

- Member, Adjuncts Committee

- Faculty Advisor - *Nova Law Review* (2022-23)
- Instructor, *Introduction to Real Estate Transactions in the United States*, short course at Università Roma Tre (Rome, Italy) in Dual-Degree program with NSU Law (February – March 2023)
- Co-Host, webinar with Dean Jane Cross, An Evening with Lorna Brown-Burton (former candidate for president of the Florida Bar and NSU Law alumna), celebrating diversity and inclusion in the profession (March 2022)
- Faculty Participant, Student Orientation Day of Service (fall 2022)
- Facilitator, Student Orientation Day panel with advice from attorneys, judges, and NSU Law students (fall 2022)
- Speaker, Conrad & Scherer Pathways Program (Jan. 26, 2023)

COMMUNITY SERVICE

- Member, Fred G. Minnis Bar Association (voluntary bar for minority lawyers in Pinellas County, Florida); served as chair of Martin Luther King, Jr. Day Parade in St. Petersburg, Florida (January 2023)
- Member, Board of Directors, Connections Community Church - Tampa (2022-present)
- Judge, Incubate Debate tournament for middle and high school students – NSU Business School (fall 2022)
- Co-chair, American Bar Association (ABA) Forum on Affordable Housing and Community Development Law annual conference, Washington, DC (May 24-26, 2023)
- Co-chair, ABA Fair Housing Practice Group – ABA Forum on Affordable Housing and Community Development Law
- Member, ABA Community Economic Development Legal Practitioners Group - ABA Forum on Affordable Housing and Community Development Law

PRESENTATIONS

- *Rate Covenants and Municipal Bonds: Selling Away Fair Housing and Civil Rights Goals*, University of Mississippi School of Law Faculty Guest Lecture Series (February 2023)
- *Important Legal Updates in Florida*, Fred G. Minnis Bar Association General Body Meeting (fall 2022)
- *Vision As Resistance: Creative Writing and Narrative in the Law School Curriculum*, Society of American Law Teachers (SALT) Teaching Conference – Loyola University Chicago Law School (October 2022)
- *Property Law Perspectives*, guest speaker for Critical Race Theory seminar at Brooklyn Law School, taught by Prof. Shirley Lin (October 2022)
- *The Assault on Inclusionary Zoning Ordinances: A Fair Housing Law Response*, Meeting of the Property Section, American Association of Law Schools (AALS) Annual Meeting - San Diego, CA (January 2023)
- *Relocating Residents in Floodplains: Restoring Dignity through Fair Housing Planning*, Meeting of the Community Economic Development (CED) Section, AALS Annual Meeting - San Diego, CA (January 2023)
- *Rate Covenants and Municipal Bonds: Selling Away Fair Housing and Civil Rights Goals*, Works-in-Progress Session for the Section on Minority Groups, AALS Annual Meeting - San Diego, CA (January 2023)
- *Rate Covenants in Municipal Bonds and Civil Rights Goals*, University of Mississippi Law School guest lecture series (forthcoming Feb. 20, 2023)

BAR ADMISSIONS

- States
 - Florida
 - Mississippi
 - New York
- Federal
 - U.S. District Courts of the Middle, Northern and Southern Districts of Florida
 - U.S. Bankruptcy Court for the Middle District of Florida
 - U.S. District Court for the Southern District of Mississippi
 - U.S. Court of Appeals for the Fifth, Eleventh and Federal Circuits

LANGUAGES

- French: Proficient in reading, speaking and writing

REFERENCES

Brian P. Battaglia, Esq.

Partner – Bleakley Bovol Denman &
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Hon. Carlton W. Reeves

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