



PROGRAM OVERVIEW

The NSU Law Mentoring Program ("Program") includes the following:

- A group mentoring model and not the traditional 1:1 pairing of Mentor to Mentee.
- In-person meetings at NSU during the academic year bring all Mentors and Mentees together.
- A list of suggested activities organized by group to help Mentors discover opportunities to help Mentees achieve the learning outcomes for the Program.

The Mentoring Program Learning Outcomes By the end of the academic year, the Mentees should:

1. Plan for the transition from law student to lawyer, including time management skills and goal-setting;
2. Create and maintain a mentoring relationship with a colleague;
3. Understand strategies to manage: clients, cases, projects, and employees;
4. Practice preparation techniques in professional settings, such as meetings, hearings, depositions, trials, business transactions;
5. Prepare strategies to address novel situations as they arise in the business and practice of law.

Mentor/Mentee Practice Groups

On the Information & Group Registration Form, Mentors will select one Practice Group to join that is the most relevant group to their area of practice. Likewise, Mentees will select one Practice Group to join that best aligns with their area of interest.

At the scheduled in-person meetings at NSU, Mentors and Mentees will meet in their respective groups for the program event. This will enable group members to get to know one another better and plan for additional meetings.

Messages may be sent occasionally to Mentors and Mentees, keeping them informed about Program events and opportunities of interest to one or more Groups. Explanations of each Group are included on the Registration form.

The Groups are as follows:

- | | |
|------------------------------------|---|
| 1) Civil Litigation Practice Group | 6) Family Law Practice Group |
| 2) Transactional Practice Group | 7) Real Property, Probate, Trust, Estates, and Tax Practice Group |
| 3) Criminal Practice Group | 8) Other/Undecided |
| 4) Health Law Practice Group | |

Mentoring Breakfasts are scheduled for:

Friday: November 17, 2017 - Personal Brand Management

Friday: January 19, 2018

Friday: February 9, 2018

Laura Dietz | Director of Alumni Relations
LDietz@nova.edu, 954.262.6303 phone | 954.262.3834 fax



Mentor—Mentee Breakfast

Guest Panelists:

Jim Sawran NSU JD 1982

McIntosh Sawran & Cartaya, P.A.

Michelle Karinne Suarez, Esq. NSU JD 2013

Florida Entrepreneur Law, P.A.

Adam Rabinowitz, P.A. NSU JD 1999

Broad and Cassel

Economics of a Law Firm

Friday, October 20, 2017

7:45 AM - 9:15 AM

NSU Shepard Broad College of Law

Panza Maurer Law Library 3rd Floor

NSU Law Mentoring Program Agenda

February 24, 2017

7:45 – 8:05 a.m.: Check-in and Breakfast Networking

8:05 – 8:10 a.m.: Welcome and Introductions - **Laura Dietz**, Director of Alumni Relations at NSU Law

8:00 a.m.: **Program: “Economics of a Law Firm”**

Panelists:

Jim Sawran, *Managing Shareholder, Vice President of McIntosh Sawran & Cartaya, P.A.*

Michelle Karinne Suarez, Esq., *Partner/CEO at Florida Entrepreneur Law, P.A.*

Adam Rabinowitz, P.A., *Partner at Broad and Cassel*

Moderator:

Dean Janice Shaw, *NSU Law's Office of Career and Professional Development*

Discussion Outline:

1. The Legal Service Profession
2. Law Firm Revenue: Billing & Collections
3. Law Firm Expenditures
4. Q&A

9:15 a.m.: Adjourn

James C. Sawran is actively engaged in professional liability and healthcare litigation, having represented hospitals, nursing homes, physicians, surgeons, podiatrists and other healthcare providers in medical malpractice and related claims. He is lead trial counsel to one of the largest hospital corporations in Florida. Mr. Sawran also represents lawyers, nurses, pharmacists and physician assistants—and has been involved in product liability actions. His dedication to the support of peers and medical staff was illustrated in his success in the case of *Cruger v. Love*, a case of first impression argued before the Florida Supreme Court, which resulted in the Court upholding the peer review privilege relating to a physician's application and delineation of staff privileges.

Mr. Sawran has lectured to physicians, surgeons, nurses, hospital risk managers and medical records custodians, as well as other professionals involved in the delivery of healthcare.

Mr. Sawran is a member of the Florida Defense Lawyers Association, the American Society of Law and Medicine, the Defense Research Institute and the Florida Medical Malpractice Claims Council, Inc. He has been appointed by the Florida Bar to serve on the Board of Governors of the Florida Medical Malpractice Joint Underwriting Association (F.M.M.J.U.A) as well as the Military Affairs Committee. An elected member of the International Association of Defense Counsel (IADC), he serves on the Professional Liability and Medical Malpractice Committees for that organization.



Michelle Karina Suarez was born in Miami, Florida to Cuban American parents who taught her the value of hard work, passion, and honesty at an early age. She graduated from Florida International University with her Bachelors of Science and earned her Juris Doctor from Nova Southeastern University's Shepard Broad College of Law. While in law school Michelle earned a fellowship to clerk at Legal Aid Services of Broward County. She also clerked for Judge Marina Garcia-Wood of the 17th Judicial Circuit, was the Editor in Chief of the International Citation Research Guide, and was actively involved in several other organizations.

Michelle has several years of litigation experience in business and commercial litigation. While practicing, she has continued to be actively involved in her community and several voluntary bar associations. She has been published in several media outlets including the Daily Business Review, the Miami Herald, Construction Online Magazine, and the Broward County Barrister. She has also been invited to speak on topics regarding business start ups, and health and wellness. She has been named a Rising Star by Super Lawyers (2016 & 2017). Super Lawyers is a rating service of outstanding lawyers from more than 70 practice areas who have attained a high-degree of peer recognition and professional achievement.



Adam G. Rabinowitz concentrates in the areas of complex business litigation, real estate litigation, professional liability defense and general counsel services. Rabinowitz represents small and large institutional clients in a variety of fields including differing types of healthcare organizations and construction related business entities. Representation of these different organizations involves general contract matters, real estate and construction related issues, intellectual property matters, employment disputes and general healthcare related issues.

In the construction and real estate arena, Rabinowitz has experience representing developers, contractors and design professionals. In the healthcare field, Rabinowitz represents a multitude of organizations including nursing homes, home health agencies, physician practice groups, staffing companies and medical supply companies.

Rabinowitz is experienced in all phases of litigation, including strategic planning, discovery, settlement negotiation, trial and appeals.

He is an AV Preeminent® rated attorney by Martindale Hubbell, achieving the agency's highest rating marks for both competency and ethics.

In 2011, Rabinowitz was selected to be among the top 40 professionals under age 40 in the tri-county South Florida area by the South Florida Business Journal.

Rabinowitz is active in various professional and community organizations. He is an elected member of the Board of Governors of The Florida Bar. He also served as a member of the Board of Governors, Young Lawyers Division, of The Florida Bar (2004-2009). Rabinowitz was previously appointed to a Florida Bar Grievance Committee (Chair 2010) which was responsible to examine and investigate alleged violations of Rules of Professional Conduct. He is also a former President of the B'nai B'rith Justice Unit. Finally, Rabinowitz is a member of the Jason Taylor Foundation, Reading Room Committee.

